



**Subject: CRIMT Doctoral Days**

Dear CRIMT graduate students,

About a fortnight ago, we announced the return of the CRIMT doctoral days and asked you to write down the dates of June 14 and 15 (morning, Montreal time) in your diary. Organized under the auspices of CRIMT's Institutional Experimentation for Better Work Partnership Project, these two half-days are an opportunity for the student members to get together, discuss common challenges and issues and share their work. We come back to you today with the program and **a single link to register for all three sessions:** <https://bit.ly/3fR4khV>

In three workshops over two days, the 2021 event will explore the steps involved in hiring processes at North American universities, consider - in collaboration with the Industry 4.0, Work and Employment Axis of the International Observatory on the Societal Impacts of AI and Digital Technology (OBVIA) - the effects of digital technologies on work and our lives, and then glimpse - in conjunction with Rutgers University's School of Management and Labor Relations - what the future of work holds for workers (hence, shifting the focus to the future of workers.)

**Program**

**14 June 2021, from 10:00 to 12:00**

On **Zoom**, [with simultaneous interpretation](#) (English / French)

**Navigating hiring processes in North American universities**

The first workshop will focus on the hiring process in North American universities. A topic that will be of interest to you, whether you are at the beginning or the end of your graduate studies. Including for students from other regions, knowing that North American universities - although under increased financial pressure since the beginning of the pandemic - are still recruiting their share of candidates.

The workshop will be divided into two parts: the first part will focus on the preparation of the application, and the second, on the preparation of the job interviews. In the form

of an interactive round-table discussion, our guests: **Blandine Émilien** (Université du Québec à Montréal), **Julie Garneau** (Université Laval), **Gregor Murray** (Université de Montréal), **Sara Perez-Lauzon** (HEC Montréal), **Nicolas Roby** (Université de Montréal) and **Johanna Weststar** (University of Western) will share their experience and best advice, and then answer your questions (prepare them in advance!)

**15 June 2021, from 9:00 to 10:30**

On **Zoom**, with simultaneous interpretation (English / French)



### **The future of work in the digital age**

From Industry 4.0 to the gig economy, the role of technology in shaping our working lives is once again of central concern to scholars of work and employment. Are these new technologies producing better work or worse work experiences? To what degree are contemporary technological changes a genuine paradigm shift? What capacity do actors have to shape the direction of technology change? And what institutional levers are available to actors?

CRIMT and the Industry 4.0, Work and Employment Axis of the OBVIA are pleased to partner to present this workshop on the future of work in the digital age, which will explore these issues and more. This workshop will begin with brief vignettes from four graduate students presenting their research; **Geneviève Richard** (Université du Québec à Montréal); **Ya Gao** (Université de Montréal); **Daniel Nicholson** (Cardiff University); and **Kai-Hsin Hung** (HEC Montréal). **Julie Garneau** (Université Laval) will chair. Presentations will be followed by an open discussion with panellists and other seminar participants are encouraged to participate.

**15 June 2021, from 11:00 to 12:15**

On **Zoom**, the session will be conducted in English



### **Moving from the Future of Work to a Future of Workers**

As the Future of Work (FoW) discourse has matured, scholars, practitioners, and policymakers have examined its parameters, assumptions, and scope, uncovering crucial blind spots in what has become an overly narrow debate characterized by technological and market determinism. Leveraging the now popular rhetorical move from a “Future of Work” to a “Future of Workers,” this panel seeks to understand what it means to substantively engage this discourse from a global worker perspective.

This panel is organized by the coordinating committee for Rutgers RU *Global Future of Work(ers)* Grant [**Jacob Barnes; Alysa Hannon; Seonghoon Hong; Jiyeon Park; Phela Townsend; Justin Vinton**]. The panel is intended to generate dialogue around the grant's objectives and to introduce its activities, which include an opportunity for PhD students to apply to join the grant's inaugural PhD student cohort. Cohort members will be provided microgrants to be used toward their respective FoW(ers) research and capacity building programming geared at cultivating a network of global scholars capable of informing the FoW debate both inside and outside of academia. The panel will feature the grant's faculty advisor, Prof. **Tobias Schulze-Cleven** of Rutgers University; Prof. **Tony Edwards**, Dean of Loughborough University London and partner to the RU Global FoWers Grant and CRIMT Partnership Project; and **Salil Sapre**, PhD candidate at Michigan State University's School of Human Resources and Labor Relations and research assistant to Maite Tapia.

The goal of the panel and the grant is to promote a more inclusive FoW(ers) discourse and to democratize access to it so that a greater diversity of scholars may shape it.

We hope for a large participation, both quantitative and qualitative. Opportunities to meet are rare, even more so in the last 15 months. For many, this will be the first real opportunity to exchange in group since the Magog 2019 meeting. We hope to see you there! In the meantime, all you have to do is register ([single form to register for the three sessions of this two-day event](#)).

**REGISTRATION LINK:** <https://bit.ly/3fR4khV>

Sincerely yours,

The CRIMT Student Committee

Cassandra Bowkett, Evelyn Dionne, Alysa Hannon & Daniel Nicholson