



CRIMT Named Scholarships: Dedicated Program

What: Each year, CRIMT awards four scholarships in honour or in memory of great contributors to the field of industrial relations and labour law in Quebec and Canada: Ms. Shirley Goldenberg, Mr. Roger Lecourt and the late Mr. Jacques Bélanger and Pierre Verge. In total of all yearly competitions, the four students whose master's or doctoral projects stand out the most on the themes covered by each of the scholarships (see box below) will each receive **CAD\$2,500**.

There are two ways for students to be considered for these awards:

- 1) first, all those who have applied to the regular scholarship or mobility award competition - internship or research field component in the spring or fall of the current year (2021 A or B competition) will automatically be considered for these awards. No further action is required in this case;
- 2) second, any candidate who has not made an application to the spring or fall competitions but who wishes to be considered for one of the named scholarships may do so by submitting to this dedicated program. This includes candidates who cannot apply to the regular scholarship or mobility competitions because they no longer meet all the eligibility requirements. The rules of the dedicated program are listed below.

When: One occasion per year, at the same time as the regular fall competition.

Who: Applicants must:

- be registered as a full-time graduate student at a Canadian university to be considered for the Shirley Goldenberg Scholarship, and be registered as a full-time graduate student at a Quebec university for the Roger-Lecourt, Jacques-Bélanger and Pierre-Verge Scholarships;
- be or will be studying under the supervision or co-supervision of a CRIMT Partnership co-researcher (see list in attachment, or on Teams at: <https://bit.ly/3jUx5gA>);
- seek, as part of their dissertation, to contribute to the theoretical and/or empirical understanding of organizational or institutional experimentation;

How: Applications must include the following details and documents:

- a short introduction letter, which should include the date of first registration into the master's or PhD program, the name of the supervisor or co-supervisor, a brief summary of the candidate's project (in abstract form) and the period of funding sought (please write 12 if the expected date of submission is more than 12 months away). Clearly state the projected date of submission in your proposal (to the nearest month);
- a two-page description (references on separate pages) of the candidate's project, including an outline of the research project (research problem and question, theoretical approach, main hypotheses, and methodology) and its expected contribution to the CRIMT Partnership Project. The ability of the candidate to link his or her research to the Partnership Project is considered essential and will figure prominently in the student funding committee's evaluation. Candidates are invited to consult the Partnership Project (in attachment, or on Teams at <http://goo.gl/egtAfg>) and consult their supervisor or co-supervisor for their ideas or suggestions;

- a letter of support from the candidate's supervisor or co-supervisor, stating:
 1. the role of the student in the CRIMT Partnership Project;
 2. the quality of the candidacy;
 3. his or her willingness to encourage the candidate to participate in CRIMT activities (see the meaning of participation under the **Expectations and Obligations** heading).
- a complete CV, including email and postal addresses;
- copies of all transcripts since first admission to the university, including the most recent. **IMPORTANT NOTE REGARDING COVID-19: Due to the COVID19 pandemic, electronic or photographic copies of transcripts are favoured. Please do not mail them to us as we will not be able to easily retrieve them.**

All requested details and documents should be sent in a single PDF file to Nicolas Roby (nicolas.roby@umontreal.ca), CRIMT's scientific coordinator. The letter of support can, at the discretion of your supervisor, be sent separately (also to nicolas.roby@umontreal.ca). **Deadline for submitting an application is December 10, 2021.**

Evaluation Criteria

- The quality of the project, its contribution to the understanding of organizational or institutional experimentation and its link to the overall CRIMT Partnership Project;
- The academic merit of the candidate;

Expectations and Obligations

- Upon receiving their studentship, students will have to confirm (in writing) their intention to attend and participate in CRIMT activities (seminars, round-tables, masterclasses, conferences). Attendance should be in person whenever possible, and, if impossible, online on a computer (either through YouTube Live, by Skype, on Teams or by videoconference). Funded students will also be expected to attend CRIMT's annual doctoral/postdoctoral school (reserved for PhD/postdoctoral students and usually held at the end of October) and CRIMT graduates School day, usually held in mid-May.

CRIMT NAMED SCHOLARSHIPS

Starting this year, CRIMT will award four annual scholarships in honour or in memory of great figures in the field of industrial relations and labour law in Quebec and Canada: Shirley Goldenberg, Roger Lecourt, Jacques Bélanger and Pierre Verge.

Shirley Goldenberg was a Full professor in the Faculty of Management at McGill University. As Canada's first female scholar of industrial relations, Shirley Goldenberg not only helped to legitimize the place of women in this traditionally male field, but has also contributed – with a profound concern for social justice and progress – to a better theoretical and practical understanding of the evolution of work and employment in Canada. This was evident in her groundbreaking work on industrial relations in the federal public sector, the role of union staffers, the unionization of professionals, and on women and the law.

Roger Lecourt is a nationally and internationally recognized specialist in industrial relations and social dialogue. He is a frequent contributor to CRIMT's activities and chairs its Stakeholder Committee. A former Deputy Minister of Labour in Quebec and a consultant to the International Labour Office (ILO) in a number of countries, he has also been a union leader and mediator/conciliator. His work exemplifies a commitment to building a practical understanding of work, its values and its transformations.

Jacques Bélanger was a Full professor in the Industrial Relations Department at Université Laval and the co-director and co-founder of CRIMT. Drawing on the finest British empiricist traditions, he developed a rigorous ethnographic approach that would guide his highly innovative research in an effort to comprehend actor strategies in the world of work, convinced as he was of the coherence of their reasoning. His contributions to the analysis of the foundations of conflict and cooperation, to the study of forms of resistance and consent on the part of employees, to the understanding of multinational firms and to the development of comparative industrial relations research have sparked a whole generation of younger scholars.

Pierre Verge was an Emeritus professor at the Faculty of Law, Université Laval, and a co-founder of CRIMT. A true humanist and a rigorous scholar, through his prodigious body of work, he helped to establish labour law within the larger field of law, while emphasizing its universality and fundamental importance. His efforts to understand the transformations of labour law, notably through his interdisciplinary work within CRIMT, highlight the multiplication of sources and norms of regulation and the re-articulations between them – always with the objective of developing a coherent legal doctrine in synch with the realities of the world of work.

The Shirley-Goldenberg Scholarship is intended for full-time graduate students at **Canadian universities**, and the Roger-Lecourt, Jacques-Belanger and Pierre-Verge Scholarships, for those at **Quebec universities**. Each scholarship focuses on a theme or field of research that reflects the work of those in whose honour it is awarded. These themes or fields are :

The Shirley Goldenberg Scholarship is aimed at students whose work focuses on *major developments in the field of work and employment in Canada or abroad, with a preference for those dealing with their implications for public policy.*

The Roger-Lecourt Scholarship, at students whose work deals with *major developments in collective labour relations, both in Canada and abroad, with a preference for those dealing with union renewal, new forms of collective bargaining and representation, and the public policies that promote them.*

The Jacques-Bélanger Scholarship, at students whose work deals with *the study of actors in multinational companies or the organization of work, with a preference for those involving an ethnographic approach or a research stay abroad.*

Finally, the Pierre-Verge Scholarship, at students whose work deals with *collective autonomy, international labour law, or the articulation of sources of labour law, with a preference for those integrating work from the social and human sciences in the analysis of the legal regulation of labour.*

In total of all competitions held during the calendar year, the four students whose master's or doctoral projects stand out the most - for their scope and quality - on the themes covered by each of the scholarships will be awarded an amount of **\$2,500** each.