

GLOBAL
FORUM
ON

#DEMOCRATIZING
WORK

5 - 7 OCTOBER

5 - 7 OCTOBRE



Program - CRIMT at the Global Forum
Programme - CRIMT au Forum mondial

NOTA BENE

This brochure presents the Global Forum and ways to participate both in French and English. However, panels description are only in the language in which they will be presentend at the Global Forum.

Cette brochure présente le Forum mondial ainsi que les moyens d'y participer en anglais et en français. Néanmoins, les descriptions des séances ne sont qu'unilingues, soit dans la langue où la séance sera tenue.

CONTENT - CONTENU

*	3	THE GLOBAL FORUM / LE FORUM MONDIAL
*	4-5	CRIMT AT THE GLOBAL FORUM / CRIMT AU
		FORUM MONDIAL
*	6-7	REGISTRATION / INSCRIPTION
*	8-9	PANEL - SÉANCE 1
*	10-11	PANEL - SÉANCE 2
*	12-13	PANEL - SÉANCE 3
*	14-15	PANEL - SÉANCE 4
*	16	LINKS - LIENS



THE GLOBAL FORUM

The first-ever Global Forum on Democratizing Work, on 5–7 October 2021, will allow to build the future of the #DemocratizingWork movement, across geographical and disciplinary boundaries.

The Global Forum will gather participants from universities, trade unions, progressive businesses, public institutions, environmental and human rights NGOs, the media. Beyond these communities, activists or concerned citizens who are interested in the message encapsulated in the manifesto is welcome. With such a transdisciplinary exchange of perspectives, we hope to fuel a productive and inclusive learning process about the Manifesto's principles. Participants will have the opportunity not only to attend sessions with prominent figures whose work focuses on the three core principles (DEMOCRATIZE, DECOMMODIFY, DECARBONIZE), but also to discuss ideas and initiatives in smaller groups, based on common but diverse interests, paving the way towards orchestration.

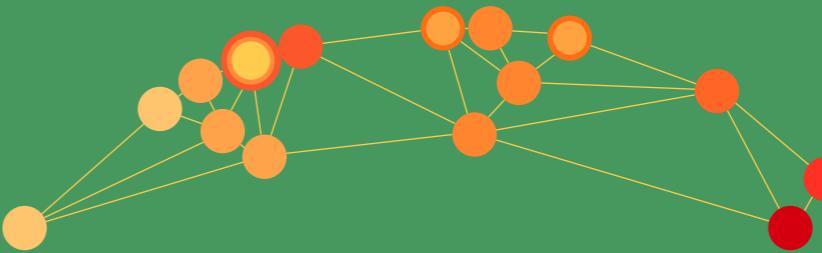
LE FORUM MONDIAL

Le tout premier Forum mondial sur la démocratisation du travail, qui se tiendra du 5 au 7 octobre 2021, permettra de construire l'avenir du mouvement #DemocratizingWork, au-delà des frontières géographiques et disciplinaires.

Outre des participant-e-s issu-e-s d'universités, le Forum mondial réunira des participant-e-s issu-e-s des mouvements syndicaux, du monde de l'entreprise et de l'entrepreneuriat progressiste, des institutions publiques, des ONG de défense de l'environnement et des droits humains, et des médias. Au-delà, toute personne intéressée par le message du manifeste y est la bienvenue. Avec un tel échange transdisciplinaire, nous espérons alimenter un processus d'apprentissage constructif et inclusif sur les principes du Manifeste. Les participant-e-s auront l'occasion non seulement d'assister à des sessions avec des personnalités dont le travail est axé sur les trois principes fondamentaux (DÉMOCRATISER, DÉMARCHANDISER, DÉPOLLUER), mais aussi de discuter d'idées et d'initiatives en groupes plus restreints, constitués sur base d'intérêts communs mais divers, ouvrant ainsi la voie à l'orchestration.

CRIMT AT THE GLOBAL FORUM ON DEMOCRATIZING WORK

CRIMT AU FORUM MONDIAL SUR LA DÉMOCRATISATION DU TRAVAIL



The CRIMT Institutional Experimentation for Better Work research agenda federates twenty leading Partner Centres and 180 researchers in more than a dozen countries in ongoing deliberation on the theoretical and practical challenges of experimentation in the regulation of work and employment.

Le Projet de partenariat du CRIMT sur l'expérimentation institutionnelle et l'amélioration du travail fédère vingt centres partenaires de premier plan et 180 chercheurs dans plus d'une douzaine de pays autour des enjeux théoriques et pratiques de l'expérimentation organisationnelle et institutionnelle en matière de régulation du travail et de l'emploi à l'ère de la mondialisation.

Our contribution - Notre contribution

Our Partnership Project on Institutional Experimentation for Better Work requires a broad mobilization of researchers from the Interuniversity Research Centre on Globalization and Work (CRIMT) in favour of work improvement. Several of our researchers are among the authors of the Manifesto that gave rise to this forum. In November, the Centre co-organized discussions in French and English on the Manifesto, which you can view:

EN: <https://bit.ly/3CCOBNa> FR: <https://bit.ly/2W6Xwa6>

As you can see in this flyer, other CRIMT researchers are helping to organize four very exciting panels at this Global Forum. To reiterate the problematic of our major project, we aim to better understand how actors engage in experimentation with a view to promoting quality work as they face disruptions to traditional forms of work regulation.

Such experimentation present the potentiel of transforming our economies and communities, thus aligning with the aims of this first Global Forum, namely the democratization, decommodification and environmental remediation of work.

Notre Projet de partenariat sur l'expérimentation institutionnelle et l'amélioration du travail nécessite une large mobilisation des chercheur.euse.s du Centre de recherche interuniversitaire sur la mondialisation et le travail (le CRIMT) à la faveur de l'amélioration du travail. C'est ainsi que plusieurs de nos chercheuses figurent parmi les autrices du Manifeste qui est à l'origine de ce forum. Quant au centre, il a co-organisé en novembre dernier des discussions en français et en anglais sur ce Manifeste, que vous pouvez visionner :

AN: <https://bit.ly/3umOCnD> FR: <https://bit.ly/3zxYgTq>

Comme on voit dans cette brochure, d'autres chercheur.euse.s du CRIMT contribuent à l'organisation de quatre ateliers des plus passionnantes dans le cadre de ce Forum mondial.

Pour reprendre la problématique de notre grand projet, nous visons à mieux comprendre comment les acteurs se livrent à l'expérimentation dans la perspective de promouvoir un travail de qualité, alors que ceux-ci font face à des perturbations des formes traditionnelles de régulation du travail.

De telles expérimentations présentent le potentiel de transformer nos économies et nos communautés, s'inscrivant ainsi dans les visées de ce premier Forum mondial, à savoir la démocratisation, la décommodification et la remédiation environnementale. du travail.

REGISTRATION

THE GLOBAL FORUM
ON DEMOCRATIZING
WORK IS FREE AND
OPEN TO ALL

Registration is free, but required to access
the platform and is done via the following
link: <https://bit.ly/3IIPXiU>.

You will then be asked to fill out a short form to create a personalized account
on the Forum platform.

To ensure the Global Forum is accessible to all, registration is and will remain
free of charge for everyone. However, the event in itself is not. Funding is
coming from various universities and academic institutions (Harvard, Groningen,
Louvain, Yale, Bard College, etc.) and is not corporate-funded. If you feel like
you can afford to contribute to the conference and wish to know more, send an
email at globalforum@democratizingwork.org to know more.

INSCRIPTION

LE FORUM
MONDIAL SUR LA
DÉMOCRATISATION
DU TRAVAIL EST
GRATUIT ET OUVERT
À TOUS ET À TOUTES

L'inscription est gratuite et nécessaire pour
accéder à la plateforme, qui est disponible à
partir de ce lien <https://bit.ly/3IIPXiU>.

Il vous sera alors demandé de remplir un court formulaire afin de vous créer un
compte personnalisé sur la plateforme du Forum.

Afin de garantir que le Forum mondial soit accessible à toutes et tous, l'**inscription
est gratuite pour tous et toutes**. Cependant, l'événement en lui-même ne l'est
pas. Les fonds proviennent de diverses universités et institutions académiques
(Harvard, Groningen, Louvain, Yale, Bard College, etc.), et le Forum n'est pas
financé par des entreprises. Si vous pensez avoir les moyens de contribuer à
la conférence et souhaitez en savoir plus, envoyez un courriel à globalforum@democratizingwork.org pour en savoir plus.

HISTOIRE DE LA DÉMOCRATIE INDUSTRIELLE ET PRATIQUE CONTEMPORAINES DE LA DÉMOCRATISATION DU TRAVAIL: LEÇONS ET DANGERS AU CANADA

DATE ET HEURE: 5 OCTOBRE 2021

13H45 (MONTREAL)

18H45 (LONDRES)

6H45, 6 OCTOBRE (AUCKLAND)

STRUCTURE/FORMAT: TABLE RONDE

LANGUE: FRANÇAIS

ANIMATRICE



MÉLANIE LAROCHE

UNIVERSITÉ DE MONTRÉAL

INVITÉ.E.S



RAJA ABID

UNIVERSITÉ DE MONTRÉAL



PIERRE-ANTOINE HARVEY

ÉCONOMISTE
CSQ



ÉMILIE GENIN HARVEY

UNIVERSITÉ DE MONTRÉAL



DOMINIC LEMIEUX

DIRECTEUR QUÉBÉCOIS DES
MÉTALLOS - DISTRICT 5



SÉANCE 1

Cette séance vise à discuter du rôle central joué par la démocratie industrielle dans la dynamique des relations industrielles (RI) comme véhicule à la justice sociale, à la qualité du travail et des emplois de même qu'à la compétitivité industrielle, objectifs poursuivis par les acteurs du système des RI. La séance gravitera autour de deux questions sur les causes et conséquences des inégalités en entreprise et la démocratie industrielle.

La première question est de quelle manière une faible démocratisation peut favoriser l'implantation et le maintien d'inégalités en milieu de travail. Découlant la plupart du temps de demandes patronales, la présence des inégalités notamment peut s'expliquer par un déséquilibre du rapport de force entre les parties à la négociation. Si la décentralisation de la négociation n'est ni organisée ni réglementée, elle peut ainsi constituer une menace à l'équité. En plus du faible rapport de force au plan local, une faible couverture syndicale au plan sectoriel est possiblement un autre facteur contribuant aux inégalités.

La seconde question est dans quelle mesure les inégalités en entreprise minent-elles la démocratie industrielle? À titre d'exemple, Laroche et Dufour-Poirier (2015) ont montré que les disparités de traitement réduisent la solidarité syndicale intergénérationnelle.

THE REGULATION OF WORKING TIME IN THE COVID ERA: AN OLD ISSUE WITH PRESSING NEW CONCERNS

TIME AND DATE: OCTOBER 5TH 2021

15H45 (MONTREAL)

20H45 (LONDON)

8H45, OCTOBER 6TH (AUCKLAND)

STRUCTURE/FORMAT: INTERACTIVE/ROUNDTABLE

LANGUAGE: ENGLISH

MODERATOR



DALIA GESUALDI-FECTEAU

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

SPEAKERS



LIISA SCHOFIELD

ORGANIZER, CANADIAN UNION
OF POSTAL WORKERS

**PIERRE-SAMUEL
PROULX**

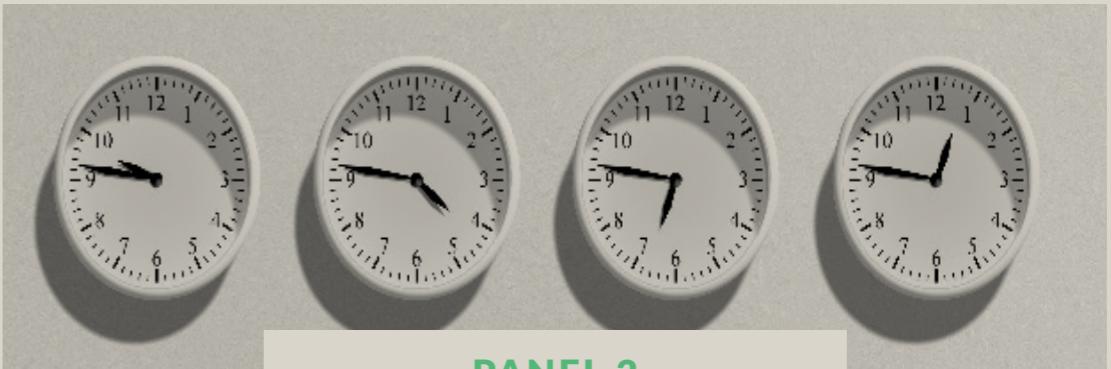
ACTING SENIOR RESEARCH
OFFICER, PUBLIC SERVICE
ALLIANCE OF CANADA

ABDULAH RAED

GIG WORKERS UNITED

ÉMILIE GENIN

UNIVERSITÉ DE MONTRÉAL



PANEL 2

The global pandemic of COVID-19 has profoundly disrupted the world of work. In addition to the important public health issues, the economic and social upheavals caused by the pandemic are now threatening the livelihoods and long-term well-being of millions of people around the world. In post-industrial societies, the effects of the pandemic are several fold. On the one hand, the pandemic has caused a slowdown in economic activities in most sectors, resulting in temporary or permanent layoffs of many workers. On the other hand, the work organization of those still employed changed drastically, particularly in terms of the work schedules to which they have been subjected. While workers providing essential services have had to deal with extended working hours, others have been forced to telework. For many, the disruptions caused by the pandemic has led to an increased blurring of the boundaries between work time and non-work time, as many had to reconcile their work and family obligations.

These upheavals are occurring in a pre-existing context of deteriorating working conditions caused by the intensification and extensification of work. The work intensification is reflected in various ways: an increase in the number of tasks to be carried out at the same time, increasingly heavy and standardized tasks leaving workers with less leeway, etc. Work intensification is often combined with work extensification, i.e. the increase in the number of working hours, both in and out of the workplace. The interface between the phenomena of work intensification and work extensification affects various groups of workers, from experienced workers to those in the manufacturing sector to managers with a certain degree of professional autonomy.

Was labour law able to hinder the counter effects of the changes in professional temporalities observed during the pandemic and that will likely persist beyond? If the reference points of work time and place became even more fragile with the pandemic, how can we define work, an essential prerequisite to regulate its duration? The pandemic provides a renewed context for reviewing and reconfiguring the legal regulation of working time

GOING LOCAL: CITY LEVEL PERSPECTIVES ON DECENT WORK BEFORE AND AFTER COVID-19

TIME AND DATE: OCTOBER 6TH 2021

9H (MONTREAL)

14H (LONDON)

2H, OCTOBER 7TH (AUCKLAND)

STRUCTURE/FORMAT: INTERACTIVE/ROUNDTABLE

LANGUAGE: ENGLISH

MODERATOR



MATHEW JOHNSON

WEI

UNIVERSITY OF MANCHESTER

SPEAKERS



EVA HERMAN

WEI
UNIVERSITY OF MANCHESTER



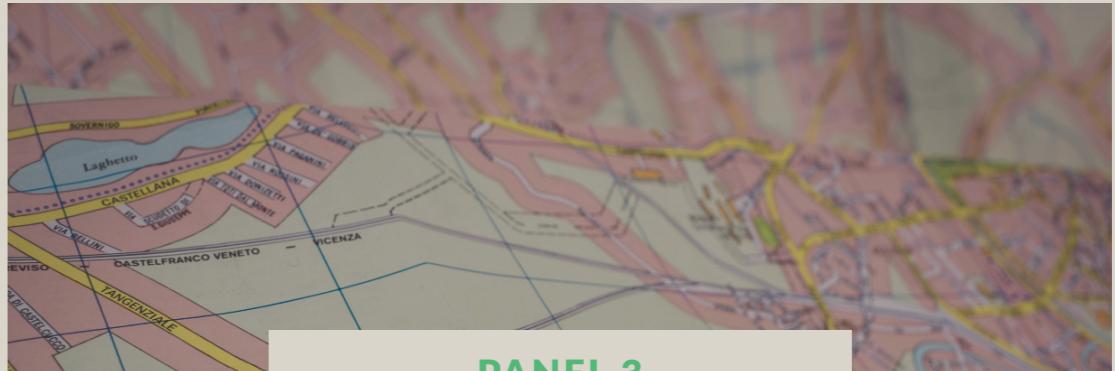
ROSE BATT

ILR SCHOOL
CORNELL UNIVERSITY



LORENA POBLETE

CONICET



PANEL 3

This panel will bring together three expert pairs (academics and/or trade unionists) to discuss specific decent work challenges in the country and city where they are located, the impact of covid-19 on different groups and sectors, and initiatives, programmes, and policies to improve working conditions during the recovery.

Each pair will focus on key sectors within their localities. This most likely will be those operating in the foundational economy (e.g. social care, retail, hospitality) as these groups have been hardest hit by the pandemic, and face some of the greatest labour market uncertainties in future. This panel will not be a formal presentation but a discussion structured as a conversation. Each pair will take turns responding to prepared questions (alternating in their responses between academics and practitioners to give balance). They will provide key insights based on their lived experience of the local context.

The conversation will then be opened up to the audience to share their own experiences and to reflect on the wider practical and theoretical implications.

NEXT STEPS TO GROW BLUE/GREEN ALLIANCES FOR A NORTH AMERICAN GREEN ECONOMY

TIME AND DATE: OCTOBER 7TH 2021

14H (MONTREAL)

19H (LONDON)

7H, OCTOBER 8TH (AUCKLAND)

STRUCTURE/FORMAT: 90 MINUTE INTERACTIVE/ROUNDTABLE

LANGUAGE: ENGLISH

MODERATOR

ANGELA CARTER

UNIVERSITY OF WATERLOO



SPEAKERS



LARA SKINNER

DIRECTOR OF THE WORKER
INSTITUTE'S LABOR LEADING ON
CLIMATE INITIATIVE
ILR SCHOOL, CORNELL UNIVERSITY



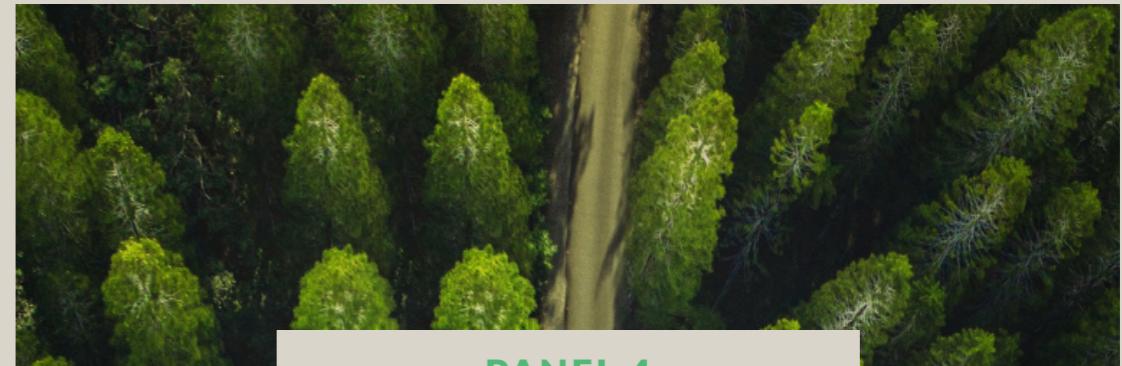
MARK ROWLINSON

UNITED STEELWORKER CANADA AND
FORMER EXECUTIVE DIRECTOR OF
BLUEGREEN CANADA



JOHN PETERS

CRIMT
UNIVERSITÉ DE MONTRÉAL



PANEL 4

As all international policy agencies are recommending, planning for a decarbonized Green economy is needed now. Countries like Canada and the United States have made commitments to reduce their emissions 40-50 percent by 2030. At the same time to meet 'net-zero' emission goals for 2050, economic and industrial strategies are required immediately to grow jobs and incomes for the transition to a clean energy economy. But despite a quarter century of effort, neither country, its industries, or institutions have reduced their emissions of greenhouse gases in accord with what scientists say is necessary to prevent climate catastrophe.

Blue/Green alliances between workers and environmental organizations are also just getting off the ground. What then are the prospects of Blue/Green coalitions in North America? How are workers and environmental organizations coordinating to tackle the climate crisis? What hurdles do these alliances face in pushing for – and winning – a sustainable environment? What are the next steps that labour and environmental groups need to take to achieve a Green New Deal?

In this roundtable panel discussion, academics and Blue/Green directors will discuss some of the new initiatives taken in North America to advance a green and just economy. Also under discussion will be the challenges they and their organizations face, and the next steps they would like and need to take. In the final half hour, panelists will take questions from the audience.

LINKS - LIENS

5 ————— 7 Oct.



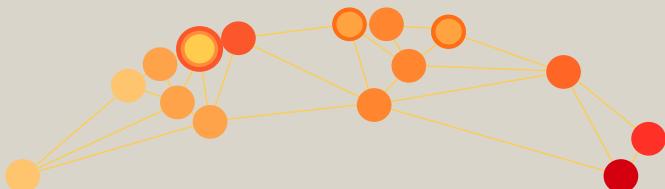
About the Global Forum - À propos du Forum mondial: <https://democratizingwork.org/>

To register - Pour s'inscrire: <https://bit.ly/3m2Xqtl>

To get involved - Pour vous impliquer: <https://bit.ly/3zsBYIZ>

Use #DemocratizingWork on social media

Utilisez #DemocratizingWork sur les médias sociaux



To know more about CRIMT and its International Partnership on Institutional Experimentation for Better Work - Pour en apprendre plus sur le CRIMT et son Projet de partenariat international sur l'expérimentation institutionnelle et l'amélioration du travail: www.crimt.net