



Mobility Fund: Fieldwork Research

What: The **Mobility Fund – Fieldwork Research Program** aims to cover part of the expenses incurred by graduate students during a research stay undertaken as part of the CRIMT Partnership Project. This funding is based on a matching system: the CRSH-CRIMT Partnership grant covers 50% of the requested amount, while the student's (co)supervisor covers the remaining 50%.

The funding period can range from **2 weeks to 3 months**. A lump sum of **CAD\$1,000** can be requested to cover field research-related expenses, such as local travel, transportation to and from the research site, and temporary accommodation nearby. If the fieldwork site is located more than 250 km away from the candidate's institution of study, the candidate may also request reimbursement for transportation costs, up to a maximum amount of **CAD\$2,500**. The table below specifies the maximum eligible amounts based on the distance between the departure point and the research site.

Departing from... /	Going to ...	Americas	Europe	Asia	Africa	Oceania
Americas		Up to 1 000 \$	Up to 1 500 \$	Up to 2 000 \$	Up to 1 500 \$	Up to 2 500 \$
Europe		Up to 1 500 \$	Up to 1 000 \$	Up to 1 500 \$	Up to 1 500 \$	Up to 2 500 \$
Asia		Up to 2 000 \$	Up to 1 500 \$	Up to 1 000 \$	Up to 1 500 \$	Up to 1 500 \$
Africa		Up to 2 000 \$	Up to 1 500 \$	Up to 1 500 \$	Up to 1 000 \$	Up to 2 500 \$
Oceania		Up to 2 500 \$	Up to 2 500 \$	Up to 1 500 \$	Up to 2 500 \$	Up to 1 000 \$

In addition, if the field research requires on-site presence (i.e., residing near the research site for at least 90% of the planned stay), applicants may request a living allowance of **CAD\$500** per week, up to a total maximum amount of **CAD\$6,000**.

IMPORTANT: When these amounts are to be paid in foreign currency, the applicable exchange rate will be the one in effect **at the time of the fund disbursement**.

NOTE TO APPLICANTS:

Since one-third of the requested amount must be solicited or funded by your (co)supervisor (e.g., through a funding request from a partner center, department, school, or faculty, or via a research contract or grant), it is crucial to discuss the duration of the intended funding with him or her **before beginning your fieldwork research application**. For example, in the case of a three-month research stay, your research supervisor will need to request or disburse an amount of up to CAD\$4,500.

IMPORTANT: A student cannot request two separate funding for an internship and fieldwork research stay during the same period, although a project can combine both components. If you wish to receive combined funding for an internship and fieldwork research, please submit your application to the current competition (*Mobility Fund – Fieldwork Research Program*), specifying how the internship complements your field project, and providing all the additional information or supporting documents required by the *Mobility Fund – Research Internship Program*.

In addition, the *Mobility Fund – Research Internship Program* does not cover student participation in activities organized under the Partnership Project, such as international seminars, symposiums, or conferences. In this case, candidates must submit an application to the *Mobility Fund – Research Dissemination Program*, with separate program components available for online and in-person activities.

When: Fieldwork must start before **April 1, 2026**.

Who: To apply, applicants must:

- Be enrolled as a full-time master's or PhD student;
- Have at least two semesters remaining in their master's or PhD program;
- Be studying under the supervision or co-supervision of a CRIMT Partnership co-researcher (see list in the attachment, or on Teams at: <https://bit.ly/47bBbHH>);
- Propose fieldwork closely connected to their dissertation project, which will contribute to the overall Partnership Project;
- Aim, within the scope of their work, to enhance the theoretical and/or empirical understanding of organizational or institutional experimentation.

How: The application file must include the following information and supporting documents:

- A brief cover letter specifying the date of first enrollment in the master's or PhD program, the name of the (co)supervisor, the period and duration of the requested funding (two weeks to three months), and a brief summary of the fieldwork research (in abstract form) for which the candidate seeks funding. It is common for the identified research period and duration to be approximate in certain cases. The period and duration of fieldwork can be approximate in some cases; therefore, it is recommended to provide an estimated timeframe (for example, approximately three months, in the spring of 2025);
- An overview of the expected contribution to the CRIMT Partnership Project. Candidates are encouraged to consult the Partnership Project (attached) as well as their (co)supervisor for ideas and suggestions;
- A letter of support from the candidate's (co)supervisor, outlining:
 1. The student's role in the CRIMT Partnership Project and the expected benefits of their research internship;
 2. The commitment to provide a matching contribution to the CRIMT funding (amounting to 50% of the total requested), either by requesting or disbursing it from research funds (e.g., from a grant or research contract);
 3. The expectations regarding the potential of the thesis or dissertation to contribute to the theoretical and/or empirical understanding of organizational or institutional experimentation;
 4. The commitment to ensure that the student participates in CRIMT activities (see the "Expectations and Obligations" section for the definition of "participate").
- It is not necessary to submit a letter confirming access to the field at the time of the application, unless you have already obtained such confirmation. However, this letter may be required before the release of funds and the start of the fieldwork;
- A complete CV, including both the postal address and email address;
- Copies of all academic transcripts since first admission to the university, including the most recent. It is recommended to use electronic copies or photographs of the transcripts, as the originals will not be returned.

All required details and documents must be sent in a single PDF file to **Nicolas Roby** (nicolas.robby@umontreal.ca), Senior Research Advisor at CRIMT. The letter of support may be sent separately, at the discretion of the (co)supervisor, also by email to nicolas.robby@umontreal.ca. The deadline to submit your application is **Friday February 14, 2025**.

Evaluation Criteria

- The quality of the proposed fieldwork research, its contribution to the candidate's dissertation as well as the CRIMT Partnership Project, and to the theoretical and/or empirical understanding of organizational or institutional experimentation;
- The academic merit of the candidate;

- The commitment of the candidate's supervisor or co-supervisor to ensure matching funds (equivalent to half of the requested amount).

Expectations and Obligations

- Upon receiving their fieldwork research grant, students will have to confirm (in writing) their intention to attend and participate in CRIMT activities (seminars, round-tables, masterclasses, conferences). Attendance should be in person whenever possible, and, if impossible, online on a computer (either through YouTube Live, by Skype, on Teams or by videoconference). Funded students will also be expected to attend CRIMT's annual doctoral/postdoctoral school (reserved for PhD/postdoctoral students and usually held at the end of October) and CRIMT graduates School day, usually held in mid-May.
- Submit a report at the end of fieldwork research.

CRIMT NAMED SCHOLARSHIPS

CRIMT awards four annual scholarships in honour or in memory of great figures in the field of industrial relations and labour law in Quebec and Canada: Shirley Goldenberg, Roger Lecourt, Jacques Bélanger and Pierre Verge.

Shirley Goldenberg was a Full professor in the Faculty of Management at McGill University. As Canada's first female scholar of industrial relations, Shirley Goldenberg not only helped to legitimize the place of women in this traditionally male field, but has also contributed – with a profound concern for social justice and progress – to a better theoretical and practical understanding of the evolution of work and employment in Canada. This was evident in her groundbreaking work on industrial relations in the federal public sector, the role of union staffers, the unionization of professionals, and on women and the law.

Roger Lecourt is a nationally and internationally recognized specialist in industrial relations and social dialogue. He is a frequent contributor to CRIMT's activities and chairs its Stakeholder Committee. A former Deputy Minister of Labour in Quebec and a consultant to the International Labour Office (ILO) in a number of countries, he has also been a union leader and mediator/conciliator. His work exemplifies a commitment to building a practical understanding of work, its values and its transformations.

Jacques Bélanger was a Full professor in the Industrial Relations Department at Université Laval and the co-director and co-founder of CRIMT. Drawing on the finest British empiricist traditions, he developed a rigorous ethnographic approach that would guide his highly innovative research in an effort to comprehend actor strategies in the world of work, convinced as he was of the coherence of their reasoning. His contributions to the analysis of the foundations of conflict and cooperation, to the study of forms of resistance and consent on the part of employees, to the understanding of multinational firms and to the development of comparative industrial relations research have sparked a whole generation of younger scholars.

Pierre Verge was an Emeritus professor at the Faculty of Law, Université Laval, and a co-founder of CRIMT. A true humanist and a rigorous scholar, through his prodigious body of work, he helped to establish labour law within the larger field of law, while emphasizing its universality and fundamental importance. His efforts to understand the transformations of labour law, notably through his interdisciplinary work within CRIMT, highlight the multiplication of sources and norms of regulation and the re-articulations between them – always with the objective of developing a coherent legal doctrine in synch with the realities of the world of work.

The Shirley-Goldenberg Scholarship is intended for full-time graduate students at **Canadian universities**, and the Roger-Lecourt, Jacques-Belanger and Pierre-Verge Scholarships, for those at **Quebec universities**. Each scholarship focuses on a theme or field of research that reflects the work of those in whose honour it is awarded. These themes or fields are :

The **Shirley-Goldenberg Scholarship** is aimed at students whose work focuses on *major developments in the field of work and employment in Canada or abroad, with a preference for those dealing with their implications for public policy.*

The **Roger-Lecourt Scholarship**, at students whose work deals with *major developments in collective labour relations, both in Canada and abroad, with a preference for those dealing with union renewal, new forms of collective bargaining and representation, and the public policies that promote them.*

The **Jacques-Bélanger Scholarship**, at students whose work deals with *the study of actors in multinational companies or the organization of work, with a preference for those involving an ethnographic approach or a research stay abroad.*

Finally, the **Pierre-Verge Scholarship**, at students whose work deals with *collective autonomy, international labour law, or the articulation of sources of labour law, with a preference for those integrating work from the social and human sciences in the analysis of the legal regulation of labour.*

In total of all competitions held during the calendar year, the four students whose master's or doctoral projects stand out the most - for their scope and quality - on the themes covered by each of the scholarships will be awarded an amount of **\$2,500** each.