



Studentship Fund

What: The **Studentship Fund** seeks to provide support to graduate students who are likely to achieve significant integration into the CRIMT Partnership Project. This funding operates on a matching system: the CRSH-Partnership grant covers two-thirds of the requested amount, while the student's (co)supervisor covers the remaining third. The funding period can range **from 4 to 12 months**, with **CAD\$500** per month for master's students (up to a maximum of **CAD\$6,000**) and **CAD\$1,000** per month for doctoral students (up to a maximum of **CAD\$12,000**). If the submission of the thesis or dissertation is planned within less than twelve months, the maximum duration of funding will correspond to the number of months remaining between the competition closing date and the planned submission date of the thesis or dissertation.

NOTE TO APPLICANTS:

Since one-third of the requested amount must be solicited or funded by your (co)supervisor (e.g., through a funding request from a partner center, department, school, or faculty, or via a research contract or grant), it is crucial to discuss the duration of the intended funding with him or her **before beginning your scholarship application**. For example, in the case of a 12-month funding period for doctoral students, your (co)supervisor will need to secure or contribute CAD\$4,000 as a counterpart to the CRIMT funding. Therefore, it is essential to establish clear communication with your (co)supervisor and plan accordingly before drafting your application.

Who: To be eligible, candidates must be:

- Enrolled full-time in a recognized Canadian university for no more than 24 months in a Master's program and no more than 72 months in a Doctoral program. Students who have been admitted, even if they have not yet started their studies, may also apply. **NOTE:** Periods of medical or parental leave are not counted in the eligibility period calculation;
- Studying or about to begin studying (e.g., in their first term) under the supervision or co-supervision of a co-researcher who is a member of the CRIMT Partnership Project (you can consult the list of co-researchers attached or at: <https://bit.ly/47bBbHH>);
- Seek to contribute, through their Master's thesis or Doctoral dissertation, to the theoretical or empirical understanding of organizational or institutional experimentation;
- Not be a recipient of a CRSH scholarship or a provincial equivalent (e.g., the FRQ in Quebec or the OGS in Ontario) at the time of receiving the *Studentship Fund*.

Former CRIMT studentship award holders who still meet the eligibility criteria can submit a new application under this program. This application must be accompanied by a separate progress report (not exceeding two pages) outlining the objectives of the project submitted in the previous application and indicating whether these objectives have been achieved. The evaluation of this report will be taken into account when reviewing the new application, which should also reflect the evolution of the project, both theoretically and methodologically, and describe the next steps of the research.

Subject to meeting the other eligibility criteria, Master's or Doctoral students who have been enrolled for more than 24 and 72 months, respectively, in their study program may apply for a short-term

fellowship (lasting a maximum of 4 months) to finalize their thesis or dissertation. No progress report is required in this case.

How: The application file must include the following information and supporting documents:

- A brief cover letter including the date of first enrollment in the Master's or Doctoral program, the name of the (co)supervisor, a concise summary of the research project, and the duration of the requested funding (please indicate "12" if the expected thesis submission date is more than 12 months away). It is essential to clearly specify the anticipated submission date (to the nearest month);
- A detailed description of the research project (up to two pages, plus bibliography), including an overview of the research question, the theoretical approach, the main research hypotheses, and the methodology, as well as the expected contribution to the CRIMT Partnership Project. It is crucial for the applicant to establish a clear link between their research project and the CRIMT Partnership Project. This criterion will be considered during the evaluation by the Student Funding Committee. We encourage applicants to consult the CRIMT Partnership Project (attached) and their (co)supervisor for ideas and suggestions;
- A letter of support from the candidate's (co)supervisor, outlining:
 1. The student's role in the CRIMT Partnership Project;
 2. The quality of the application, the realism of the proposed timelines, including the anticipated thesis or dissertation submission date;
 3. The commitment to seek counterpart funding (equivalent to one-third of the requested amount) or to provide it from their own research funds (e.g., a research grant or contract);
 4. Their expectations regarding the potential contribution of the thesis or dissertation to the theoretical and/or empirical understanding of organizational or institutional experimentation;
 5. Their commitment to encourage the candidate to actively participate in CRIMT activities (see the definition of "participate" under the Expectations and Obligations section).
- A complete CV, including both the postal address and email address;
- Copies of all academic transcripts since first admission to the university, including the most recent. It is recommended to use electronic copies or photographs of the transcripts, as the originals will not be returned.

All required details and documents must be sent in a single PDF file to **Nicolas Roby** (nicolas.robby@umontreal.ca), Senior Research Advisor at CRIMT. The letter of support may be sent separately, at the discretion of the (co)supervisor, also by email to nicolas.robby@umontreal.ca. The deadline to submit your application is **Friday February 14, 2025**.

Evaluation Criteria

- The quality of the project, the realism of the proposed timeline, its contribution to the theoretical and/or empirical understanding of organizational or institutional experimentation, as well as its link to the Partnership Project;
- The academic excellence of the student;
- The commitment of the (co)supervisor to secure or provide a counterpart equivalent to one-third of the total amount requested.

Expectations and Obligations

- Doctoral students who have been enrolled for less than 24 months at the application deadline must submit a funding application to the SSHRC, the FQR (for students enrolled in a Quebec-based university), or an equivalent provincial funding organization (for students enrolled at universities outside Quebec). This requirement only applies if the level of funding offered by the organization is equal to or higher than that of the Studentship Fund;
- Students who are beneficiaries of a SSHRC scholarship or an equivalent national or provincial funding organization must inform the CRIMT before the payment of their first installment of funding. Subsequently, the remaining payments will be replaced by those of the SSHRC scholarship or its equivalent;

- Scholarship recipients must notify the CRIMT of any changes regarding their research supervisor, their project, or their student status;
- Scholarship recipients must confirm their intention to participate in CRIMT activities (conferences, seminars, roundtables, masterclasses, lectures) upon signing the award letter. These events are held in person when possible, and online via Zoom or Teams when not. Furthermore, funded students are required to attend the CRIMT Doctoral School, typically held at the end of October, as well as the CRIMT Doctoral Day, usually organized in late May or early June.

CRIMT NAMED SCHOLARSHIPS

CRIMT awards four annual scholarships in honour or in memory of great figures in the field of industrial relations and labour law in Quebec and Canada: Shirley Goldenberg, Roger Lecourt, Jacques Bélanger and Pierre Verge.

Shirley Goldenberg was a Full professor in the Faculty of Management at McGill University. As Canada's first female scholar of industrial relations, Shirley Goldenberg not only helped to legitimize the place of women in this traditionally male field, but has also contributed – with a profound concern for social justice and progress – to a better theoretical and practical understanding of the evolution of work and employment in Canada. This was evident in her groundbreaking work on industrial relations in the federal public sector, the role of union staffers, the unionization of professionals, and on women and the law.

Roger Lecourt is a nationally and internationally recognized specialist in industrial relations and social dialogue. He is a frequent contributor to CRIMT's activities and chairs its Stakeholder Committee. A former Deputy Minister of Labour in Quebec and a consultant to the International Labour Office (ILO) in a number of countries, he has also been a union leader and mediator/conciliator. His work exemplifies a commitment to building a practical understanding of work, its values and its transformations.

Jacques Bélanger was a Full professor in the Industrial Relations Department at Université Laval and the co-director and co-founder of CRIMT. Drawing on the finest British empiricist traditions, he developed a rigorous ethnographic approach that would guide his highly innovative research in an effort to comprehend actor strategies in the world of work, convinced as he was of the coherence of their reasoning. His contributions to the analysis of the foundations of conflict and cooperation, to the study of forms of resistance and consent on the part of employees, to the understanding of multinational firms and to the development of comparative industrial relations research have sparked a whole generation of younger scholars.

Pierre Verge was an Emeritus professor at the Faculty of Law, Université Laval, and a co-founder of CRIMT. A true humanist and a rigorous scholar, through his prodigious body of work, he helped to establish labour law within the larger field of law, while emphasizing its universality and fundamental importance. His efforts to understand the transformations of labour law, notably through his interdisciplinary work within CRIMT, highlight the multiplication of sources and norms of regulation and the re-articulations between them – always with the objective of developing a coherent legal doctrine in synch with the realities of the world of work.

The Shirley-Goldenberg Scholarship is intended for full-time graduate students at **Canadian universities**, and the Roger-Lecourt, Jacques-Belanger and Pierre-Verge Scholarships, for those at **Quebec universities**. Each scholarship focuses on a theme or field of research that reflects the work of those in whose honour it is awarded. These themes or fields are :

The **Shirley-Goldenberg Scholarship** is aimed at students whose work focuses *on major developments in the field of work and employment in Canada or abroad, with a preference for those dealing with their implications for public policy.*

The **Roger-Lecourt Scholarship**, at students whose work deals with *major developments in collective labour relations, both in Canada and abroad, with a preference for those dealing with union renewal, new forms of collective bargaining and representation, and the public policies that promote them.*

The **Jacques-Bélanger Scholarship**, at students whose work deals with *the study of actors in multinational companies or the organization of work, with a preference for those involving an ethnographic approach or a research stay abroad.*

Finally, the **Pierre-Verge Scholarship**, at students whose work deals with *collective autonomy, international labour law, or the articulation of sources of labour law, with a preference for those integrating work from the social and human sciences in the analysis of the legal regulation of labour.*

In total of all competitions held during the calendar year, the four students whose master's or doctoral projects stand out the most - for their scope and quality - on the themes covered by each of the scholarships will be awarded an amount of **\$2,500** each.