

# **NETWORK K: Institutional Experimentation in the Regulation of Work and Employment – SASE 2021 (updated)**

<https://sase.confex.com/sase/2021/meetingapp.cgi/Program/1225>

## **FRIDAY, JULY 2, 2021**

### **K-01 Seeking Better Work Under COVID-19: A Mixed-Bag at Best**

**4:00 – 5:30 a.m. (EDT NY/Montreal)**

**9:00 – 10:30 a.m. (London/Manchester)**

**10:00 – 11:30 a.m. (Paris/Brussels)**

**Moderator:** Mat Johnson, University of Manchester

#### **Presentations:**

Public and Private Actors' Strategies to Improve Platform Workers' Social Protection in and Beyond the Covid-19 Pandemic: Comparison between France and UK

**Claire Marzo**, Université Paris Est Créteil, France and **Konstantina Davaki**, London School of Economics, United Kingdom

The Promises of Teleworking

**Gabrielle Schutz**, University Versailles Saint Quentin en Yvelines, France and **François Sarfati**, University Evry-Paris Saclay, France

A Case of Employers Never Letting a Good Crisis Go to Waste?: The Re-Commodification Under Covid of Hourly Paid Workers

**Eva Herman**, University of Manchester, United Kingdom

The Meanings of Voluntary Work in a Public Hospital Facing the Covid-19 Crisis Case Study at the Liège Hospital, Belgium

**Joseph Vaessen**, IACCHOS-GIRSEF/CriDIS, UCLouvain, Belgium

# FRIDAY, JULY 2, 2021

**8:30 – 10:00 a.m. (EDT Montreal)**

**1:30 – 3:00 p.m. (Manchester)**

**2:30 – 4:00 p.m. (Paris/Brussels)**

**10:30 p.m. – 12:00 a.m. (Melbourne)**

## **K-02 Better Work I: Understanding What's Better and What's Worse (and Why)**

### **Description**

The world of work is in the throes of major disruptions, which is prompting a range of experimentation around the regulation of work. These “Better Work” roundtables will each draw on the insights of four leading researchers to ask “What’s Better and What’s Worse and Why”. Looking particular types of work or occupation that is subject to re-regulation, they will respond to a series of questions in relation to three constitutive dimensions of work: risk, whether economic, health or social; control or autonomy, that is, the capacity to exercise control over work itself and over the boundaries of this work in relation to other aspects of life beyond work; expressiveness, that is, the dimensions that have to do with "voice" or the capacity to express oneself as well as the possibility of realizing one's potential at work. How do these different dimensions interact, evolve, cluster; are there particular factors that make work better or worse; what strategies might actors engage for better work?

**Moderator: Gregor Murray**, Université de Montréal, Canada

### **Panelists:**

**Mat Johnson**, University of Manchester, United Kingdom

**Peter Fairbrother**, University of Tasmania, Australia

**Valeria Pulignano**, KU Leuven, Belgium

**Isabelle Ferreras**, UCLouvain/FNRS, Belgium

# FRIDAY, JULY 2, 2021

12:00 – 1:30 p.m. (EDT NY/Montreal)

5:00 – 6:30 p.m. (Bristol)

6:00 – 7:30 p.m. (Paris/Brussels)

## **K-03 Better Work II: Understanding What's Better and What's Worse (and Why)**

### **Description**

The world of work is in the throes of major disruptions, which is prompting a range of experimentation around the regulation of work. These “Better Work” roundtables will each draw on the insights of four leading researchers to ask “What’s Better and What’s Worse and Why”. Looking particular types of work or occupation that is subject to re-regulation, they will respond to a series of questions in relation to three constitutive dimensions of work: risk, whether economic, health or social; control or autonomy, that is, the capacity to exercise control over work itself and over the boundaries of this work in relation to other aspects of life beyond work; expressiveness, that is, the dimensions that have to do with "voice" or the capacity to express oneself as well as the possibility of realizing one's potential at work. How do these different dimensions interact, evolve, cluster; are there particular factors that make work better or worse; what strategies might actors engage for better work?

**Moderator: Mélanie Laroche**, Université de Montréal, Canada

### **Panelists:**

**Dalia Gesualdi-Fecteau**, Université du Québec à Montréal, Canada

**Gerhard Bosch**, University Duisburg-Essen, Germany

**Virginia Doellgast**, ILR School, Cornell University, USA

**Glenn Morgan**, University of Bristol, United Kingdom

# SATURDAY, JULY 3, 2021

8:30 – 10:00 a.m. (EDT Montreal)

2:30 – 4:00 p.m. (Paris/Brussels)

## **K-04 Regional and Sectoral Experimentations: The Role of Actor Agency in Shaping Outcomes**

**Moderator: Blandine Emilien**, Université du Québec à Montréal, Canada

### **Presentations:**

Renegotiating Skill Settlements in a Digital Era: The Case of Auto Service Technicians

**Mathieu Dupuis**, TÉLUQ, Canada, **Gregor Murray**, Université de Montréal, Canada and **Meiyun Wu**, CRIMT-Université de Montréal, Canada

An Instance of Successful Institutional Experimentation: Sub-national Social Concertation and Dual VET

**Maria C. Gonzalez** and **Aroa Tejero**, University of Oviedo, Spain

Decision-making Autonomy of Subsidiary Managers in MNCs: A conceptual and empirical review

**Sondes Turki**, Université de Montreal, Canada

# SATURDAY, JULY 3, 2021

9:00 – 10:30 a.m. (PDT Los Angeles)  
12:00 – 1:30 p.m. (EDT NY/Montreal)  
6:00 – 7:30 p.m. (Paris/Brussels)

## **K-05** The Effects of the Covid-19 Pandemic on Work

**Moderator:** Maria C. Gonzalez, University of Oviedo, Spain

### **Presentations:**

Desirable Work and Employment in Pandemic Times: Career Change Coaching As a Revealer of Post-Fordist Values

**Anne Jourdain**, Université Paris-Dauphine, France

Categories and Crisis: Definitions of Essential in the COVID-19 Pandemic

**Joshua Morris Hurwitz**, Stanford Graduate School of Business, USA

The Inequality Virus: Rising Inequality in Canada and Great Britain during the Covid-19 Pandemic

**John Peters**, CRIMT-Université de Montréal, Canada

A “she-cession” but a “he-covery”? The effects of the COVID-19 pandemic on the working conditions and employment trajectories of women in Quebec

**Mélanie Laroche**, Université de Montréal, Canada and **Émilie Genin**, Université de Montréal, Canada

# SATURDAY, JULY 3, 2021

6:00 – 7:30 p.m. (EDT NY/Montreal)

12:00 – 1:30 a.m. (Paris/Brussels)

(Next day) 8:00 – 9:30 a.m. (Melbourne)

## **K-06 Union Experimentation: Building Capabilities for Navigating Change**

**Moderator:** Mathieu Dupuis, TÉLUQ, Canada

### **Presentations:**

Exploring Leadership Dynamics within Local Union Teams in Times of Crisis

**Chloé Fortin-Bergeron**, Université du Québec à Trois-Rivières, Canada

Can Collective Biography Launch Institutional Experimentation? an Agenda to Explore the Evolution of HRM Practices in Union Confederations

**Blandine Emilien**, Université du Québec à Montréal, Canada, **Mélanie Dufour-Poirier**, Université de Montréal, Canada, **Christian Dufour**, Researcher, Lyon, France and **Adelheid Hege**, Researcher, Lyon, France

Addressing Regions Undergoing Transition: Experiments by Unions and Union Federations

**Peter Fairbrother**, University of Tasmania, Australia and **Cathy Brigden**, RMIT University, Australia

# MONDAY, JULY 5, 2021

8:30 – 10:00 a.m. (EDT Montreal)

2:30 – 4:00 p.m. (Paris/Brussels)

## **K-07 Regulating Good and Bad Behaviour: Experimenting with State Labour Policies**

**Moderator: John Peters**, CRIMT-Université de Montréal, Canada

### **Presentations:**

The Rise of Experimentalist Collaboration in the Cocoa Sector?

**Patrick Feuerstein**, University of Göttingen, Germany

Does Due Diligence Regulation Bring Forced Labour Victims the Remedy They Seek? A Comparison of the Canadian, French and Californian Regulatory Models

**Julie Falardeau-Papineau**, Université de Montréal, Canada and **Isabelle Martin**, Université de Montréal, Canada

The Regulation of Alert Practices inside the Firm, Towards a Better Risk Prevention By a More Democratic Government

**Elliot Cobbaut**, UCLouvain, Belgium

# MONDAY, JULY 5, 2021

12:00 – 1:30 p.m. (EDT Boston/Montreal)

1:00 – 2:30 p.m. (Buenos Aires)

6:00 – 7:30 p.m. (Paris/Brussels)

## **K-08** Institutional Responses to Online Platforms and Industry 4.0

**Moderator: Dalia Gesualdi-Fecteau**, Université du Québec à Montréal, Canada

### **Presentations:**

Who Supports 'robot Tax' Proposal? - Identifying 'luddites Preference'

**Jaewook Lee**, Boston University, USA

Employees, Self-Employed Workers or Something in between? Tensions Around the Definition of Platform Delivery Workers' Legal Status in Argentina

**Lorena Poblete**, IDEAS-Universidad Nacional de Saint Martín, Argentina and **Francisca Pereyra**, Universidad Nacional General Sarmiento, Argentina

The Social Costs of the Gig Economy and Institutional Responses. Forms of Institutional Bricolage in Italy, France and the Netherlands

**Silvia Lucciarini**, Sapienza University of Rome, Italy and **Maurizio Franzini**, Sapienza University of Rome, Italy

Workers' Experiences of the Digital Work Divide

**Kai-Hsin Hung**, HEC Montréal, Canada, **Cassandra Bowkett**, HEC Montréal, Canada, **Julie Garneau**, Université Laval, Canada and **Christian Lévesque**, HEC Montréal, Canada



# MONDAY, JULY 5, 2021

4:00 – 5:30 p.m. (EDT Toronto/Montreal)

10:00 – 11:30 p.m. (Paris/Brussels)

## **K-09** Citizenship and Voice within and Beyond the Firm

**Moderator:** Isabelle Martin, Université de Montréal, Canada

### **Presentations:**

Industrial citizenship in the digital era: Tensions, opportunities and experimentation in social dialogue in the Québec metalworking sector

**Mathieu Dupuis**, TÉLUQ, Canada, and **Gregor Murray**, Université de Montréal, Canada

The Rise & Fall of Wagnerism in the United States—a Historical Political Economy, 1929-1958

**Étienne Cantin**, Université Laval, Canada

Experimenting with Freedom at Work: A Closer Look at Workers Capability for the Democratic Self-Government of Work

**Olivier Jegou**, UCLouvain, Belgium

Newark: A Case Study of Social Entrepreneurship through Cultural Policy

**Yang Li**, University of Toronto, Canada