

K-01: From Institutional Change to Experimentation: The Role of Actor Agency

Saturday, June 23, 2018 09:00 AM - 10:30 AM ♀ Imadegawa Campus: Ryoshinkan Building - RY421

Moderator

Phil Almond

Session Organizers

Phil Almond University of Leicester

Peter Fairbrother RMIT University

Isabelle Ferreras University of Louvain/FNRS

Maria C. Gonzalez University of Oviedo

Christian Levesque HEC Montréal

<u>Gregor Murray</u> University of Montreal

Nicolas Roby Université de Montréal

Papers

09:00 AM Disruption and Re-Regulation in Work and Employment: From Organizational to Institutional Experimentation

Glenn Morgan, University of Bristol, Bristol, United Kingdom, **Gregor Murray**, University of Montreal, **Nicolas Roby**, Université de Montréal, Montreal, QC, Canada and **Christian Lévesque**, HEC Montréal, Montreal, QC, Canada

09:00 AM	Building Institutionalization: The Advanced Manufacturing in Mexico in the Face of Exponential Technological Change and Implications for Work
	Saul De los Santos, AXIS, Tijuana, Mexico, Jorge H. Carrillo, COLEF, Tijuana, Mexico and Redi Gomis, El Colegio de la Frontera Norte, Tijuana, Mexico
09:00 AM	The Future of the Automotive Industry in Canada: Transformation and Institutional Change Charlotte Yates , University of Guelph, Guelph, ON, Canada and John Holmes, Queen's University, Kingston, ON, Canada
09:00 AM	Crisis Management and the Decline of Local Union Participation in 10 North American Auto Plants Mathieu Dupuis , TÉLUQ - University of Québec, Montréal, QC, Canada and Ian Greer , Cornell University, Ithaca, NY

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K-02: Digital Transformations, Social Media and Trade Union Revitalization: A Global Perspective

Saturday, June 23, 2018 10:45 AM - 12:15 PM ♀ Imadegawa Campus: Ryoshinkan Building - RY421

Moderator

<u>Alex Wood</u> University of Birmingham

Session Organizer

<u>Torsten Geelan</u> University of Cambridge - Darwin College

Papers

10:45 AM	The Combustible Mix of Coalitional Power and Digital Media: The Case of the People's Assembly Against Austerity in the UK
	Torsten Geelan , University of Cambridge - Darwin College, Cambridge, United Kingdom; University of Leicester, Leicester, United Kingdom
10:45 AM	Moving from 'Organizing' to 'Networking' As a Strategy for Success in Low-Wage Industries: The Cases of 'Fight for 15' and 'Ourwalmart'
	Vincent Pasquier , HEC Montréal, Montréal, QC, Canada, Mathieu Hocquelet Hocquelet, Postdoctoral Fellow, Freie Universität Berlin, Center for Area Studies, Berlin, Germany and Tony Royle, Professor and Chair of the Human Resource Management Group at the University of York, York, United Kingdom
10:45 AM	Short Shrift on the Short Sea: Institutional Experimentation Via (In)Action Research to Reverse the Decline of European Seafarers in the Western Mediterranean
	<i>Huw Thomas</i> , University of Bristol, Bristol, United Kingdom and Peter Turnbull, University of Bristol, Cardiff, United Kingdom

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K-03: Setting and Adapting Global Norms in MNCs: The Roles of Managers

Saturday, June 23, 2018 02:30 PM - 04:00 PM Imadegawa Campus: Ryoshinkan Building - RY421

Papers

Varieties of Globalizing Actor: Towards an Understanding of the Multiple Roles of Those Involved in the 02:30 PM Enactment of Global Norms **Philipp Kern**, Loughborough University, London, United Kingdom, Tony Edwards, Loughborough University London, London, United Kingdom, Phil Almond, University of Leicester, Leicester, United Kingdom and Olga Tregaskis, University of East Anglia, Norwich, United Kingdom 'Eating Bitterness': Identity and Commitment Amongst Expatriates in a Chinese Multinational 02:30 PM Keyan Lai, University of St Andrews, St Andrews, United Kingdom, Glenn Morgan, University of Bristol, Bristol, United Kingdom and Jonathan Morris, Cardiff University, Cardiff, United Kingdom Managerial Social Skills and How They the Shape Social and Economic Nature of Global Management 02:30 PM Practice: A Conceptualisation Olga Tregaskis, University of East Anglia, Norwich, United Kingdom Korea's Integration to Garment Global Value Chains: Recent Trends and Challenges 02:30 PM **Joonkoo Lee**¹, **Hyunji Kwon**², Seok-ho Kim² and Sunwook Chung³, (1)Hanyang University, Seoul, Korea, Republic of (South), (2)Seoul National University, Seoul, Korea, Republic of (South), (3)Sogang University, Seoul, Korea, Republic of (South)

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K-04: Networks and Alliances in Regional Social and Economic Development

Saturday, June 23, 2018 04:15 PM - 05:45 PM ♀ Imadegawa Campus: Ryoshinkan Building - RY421

Moderator

Maria C. Gonzalez University of Oviedo

Session Organizers

Peter Fairbrother RMIT University

Christian Levesque

HEC Montréal

Papers

04:15 PM	Doing Things Differently: A Study of the Gippsland Region, Australia Peter Fairbrother¹, Matthew Walker² and Bruce Wilson ² , (1)RMIT University, Melbourne, VIC, Australia, (2)RMIT University, Melbourne, Australia
04:15 PM	<u>From "Industrial Districts" to "Networking Pacts": An Innovative Experience of Aggregation between Small Firms in Italy.</u> Serafino Negrelli , Università degli Studi di Milano - Bicocca, Milan, Italy and Valentina Pacetti, University of Milan Bicocca, Milan, Italy
04:15 PM	<u>The Influence of Place on Organizational Social Experimentation: The Case of North-West Tasmanian</u> <u>Vegetables Processing Industry</u> Patrice Jalette , Université de Montréal, Montréal, QC, Canada and Ruth Barton, RMIT University, Melbourne, Australia
04:15 PM	Labour and Regional Transition: Addressing the Impacts of Gendered Fragmentation Peter Fairbrother ¹ , Kate Farhall ² , Val Prokopiv ² and Meagan Tyler ² , (1)RMIT University, Melbourne, VIC, Australia, (2)RMIT University, Melbourne, Australia
04:15 PM	Industry 4.0 in the Montreal Aerospace Industry: Institutional Experimentation and Actors' Strategic Responses to the Challenge of Transition Christian Levesque ¹ , Sara Perez Lauzon ² , Lucie Morissette ³ , Marc-Antonin Hennebert and Blandine Emilien, (1)HEC Montréal, Montréal, QC, Canada, (2)HEC Montreal, Montreal, QC, Canada, (3)HEC Montréal, Montreal, QC, Canada

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K-05: Experimenting with Social Responsibility, Benefits and Protection

Sunday, June 24, 2018 09:40 AM - 10:30 AM ♀ Imadegawa Campus: Ryoshinkan Building - RY421

Moderator

<u>Wei Huang</u> School of Labour and Human Resources at the Renmin University of China

Session Organizers

Phil Almond

Maria C. Gonzalez

University of Oviedo

Papers

- 09:40 AM <u>The Impact of in-Work Benefits on Youth Labour in Spain</u> **Aroa Tejero**, Maria C. Gonzalez-Menéndez and Gabriel Cueto-Pruneda, University of Oviedo, Oviedo, Spain
- 09:40 AM The Reconfiguration of the Welfare State Trough the Practices of a Network of "Responsible" Companies: From the Mobilizations of Companies to an Inclusive Jobmarket Camille Kir Muy Phe, Université Paris-Dauphine, PSL Research University, CNRS,

IRISSO, PARIS, France

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K-06: Manufacturing Precariousness

Sunday, June 24, 2018 10:45 AM - 12:15 PM ♀ Imadegawa Campus: Ryoshinkan Building - RY419

Moderator

<u>Hyunji Kwon</u> Seoul National University

Session Organizers

Isabelle Ferreras University of Louvain/FNRS

Maria C. Gonzalez

University of Oviedo

Papers

10:45 AM	Deepening the Delusion in the Regulation of Temporary Help Agency Employment Timothy J. Bartkiw, Ryerson University, Toronto, ON, Canada
10:45 AM	<u>Trapped in Precariousness: Migrant Agency Workers in China's State-Owned Enterprises</u> Xiaojun Feng, University of Oxford, Oxford, United Kingdom
10:45 AM	Manufatured Uncertainty and Contrived Competition: Understanding Managerial Job Insecurity in International Perspective Jonathan Morris, Cardiff University, Cardiff, United Kingdom
10:45 AM	Driven to Distraction: The European Union's 'Mobility Package' and 'Social Dumping' in the Road Transport Sector Peter Turnbull , University of Bristol, Cardiff, United Kingdom
10:45 AM	Employment and Poverty Risks in Southern Europe Aroa Tejero and Rodolfo Gutierrez, University of Oviedo, Oviedo, Spain

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Day: <u>Sunday, June 24, 2018</u>



K-07: Expanding Voice and Democracy, at Work and Beyond

Sunday, June 24, 2018 02:30 PM - 04:00 PM ♀ Imadegawa Campus: Ryoshinkan Building - RY421

Moderator

Isabelle Ferreras University of Louvain/FNRS

Session Organizers

Peter Fairbrother RMIT University

Isabelle Ferreras

University of Louvain/FNRS

Papers

02:30 PM	Does Participation in a Workplace Spill over into Political Participation? a Perspective on the Role of Shared Capitalism Jung Ook Kim, Rutgers Universoty, New Brunswick, NJ
02:30 PM	<u>Understanding China's Employee Collective Voice in a Changing Context of Employment Relations:</u> <u>Between Statism, Labor Movement and Social Movement</u> Wei Huang , School of Labour and Human Resources at the Renmin University of China, Beijing, China and Xiang Li, Leiden University, Leiden, Netherlands
02:30 PM	<u>Better Work through Workplace Democracy: Exploring "Liberated Firms" Experiment in Participative Management</u> <u>Management</u> Olivier Jegou , Université catholique de Louvain, Louvain-la-Neuve, Belgium
02:30 PM	The Labor-Management Advisory Committee in the Kennedy Administration and Its Policy Experiment Yongwoo Jeung, University of Oregon, Eugene, OR

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K-08: New Logics of Collective Action

Sunday, June 24, 2018 02:30 PM - 04:00 PM ♀ Imadegawa Campus: Ryoshinkan Building - RY422

Moderator

Peter Fairbrother RMIT University

Session Organizers

<u>Gregor Murray</u> University of Montreal

Christian Levesque

HEC Montréal

Papers

02:30 PM	New Logic of Workers' Collective Action: Self-Interested Cooperation & Altruism Supriya Routh, University of Victoria, Victoria, BC, Canada
02:30 PM	<u>The Unexpected Survival of Employer Collective Action in the UK</u> Leon Gooberman, Marco Hauptmeier and Edmund Heery, Cardiff University, Cardiff, United Kingdom
02:30 PM	The Informal Strike Organization and Its Outcomes in South China: Worker Representative Mechanism and Sustained Leadership to Strike Outcomes Wei Chen, Hong Kong Baptist University, Hong Kong, Hong Kong
02:30 PM	<u>An Experimental Unionization of Precarious Professionals: How the Archeologists of Quebec Became</u> <u>Organized</u> <i>Ian MacDonald, University of Montreal, Montreal, QC, Canada and Jonathan</i> <i>Michaud, Université de Montréal, Montréal, QC, Canada</i>

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K-09: Author Meets Critics: "Firms as Political Entities" by Isabelle Ferreras (Cambridge University Press, 2017)

Sunday, June 24, 2018 04:15 PM - 05:45 PM ♀ Imadegawa Campus: Ryoshinkan Building - RY421

Critics

Robert Boyer Institute of the Americas

Virginia Doellgast Cornell ILR School

Michael Piore

Antoine Reberioux University Paris 7 Diderot

Book Author

Isabelle Ferreras University of Louvain/FNRS

Moderators

Yuri Biondi Centre National de la Recherche Scientifique - CNRS

<u>Gregor Murray</u> University of Montreal

Session Organizers

<u>Yuri Biondi</u> Centre National de la Recherche Scientifique - CNRS

<u>Gregor Murray</u> University of Montreal

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K-10: New Repertories of Collective Action: The Case of Freelancers and Autonomous Workers

Monday, June 25, 2018 09:00 AM - 10:30 AM ♀ Muromachi Campus: Kambaikan Building - 213

Moderator

Nicolas Roby Université de Montréal

Session Organizers

Isabelle Ferreras University of Louvain/FNRS

Nicolas Roby Université de Montréal

Papers Montreal's Contemporary Dancers: Expressivity Strategies for Better Work 09:00 AM Philippe Barre, Université de Montreal, Montréal, QC, Canada Institutionalization Processes As Counterforces to a Decrease of Precarity Levels on the Arts Labour 09:00 AM Market? the Case of Artists-Run Centres in Montreal. Laurence Dubuc, Université de Montréal, Montréal, QC, Canada New Forms of Collective Capabilities for Autonomous Workers: Exploring Belgian and Dutch Initiatives 09:00 AM François Pichault, HEC-Liège / University of Liège, Liege, Belgium and Bas Koene, Erasmus University, Rotterdam School of Management, Rotterdam, Netherlands "Make the Grey Areas of Employment White Again" : The French Experimentation of "Portage Salarial" As 09:00 AM a Way to Securize Selfemployment? Alexis Louvion, Université Paris Dauphine, PSL, Paris, France

View Related Events

Day: Monday, June 25, 2018



K-11: Experiments in Firm-Level Management: Pathways to Better Work?

Monday, June 25, 2018 10:45 AM - 12:15 PM ♥ Muromachi Campus: Kambaikan Building - 213

Moderator

Christian Lévesque HEC Montréal

Session Organizers

Phil Almond

Christian Levesque

HEC Montréal

Papers

10:45 AM	Equal Employment Implementation: Does Collective Bargaining Allow Innovation for Gender Equality? the Case of a French Policy Helene Demilly, IDHES - Nanterre University, Paris, France and Marion Charpenel, Centre de Sociologie de l'Innovation (CSI) - Mines ParisTech, Paris, France
10:45 AM	The Emerging Trend of New Chinese Management in the People's Republic <i>Matthias Niedenfuehr</i> , University of Tübingen, Germany, Tübingen, Germany; China Centre Tübingen (Vice Director), Tübingen, Germany
10:45 AM	In the Name of a Better Quality of Life at Work. a Study of a Firm's Experimentation in the French Banking Sector Scarlett Salman, Paris-Est University, Marne-Ia-Vallee, France
10:45 AM	<u>Wellbeing Gains from Workplace Learning, a Challenger to Economic Indicators of Success: Evidence</u> <u>from the UK</u> Olga Tregaskis , University of East Anglia, Norwich, United Kingdom
10:45 AM	Domestic/Family Violence, Institutional Experimentation and Justice Kate Farhall, RMIT University, Melbourne, Australia

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Day: Monday, June 25, 2018