SASE/Rio de Janeiro 2023

NETWORK K Schedule

Thursday, 20 July, 2023

07:30-09:00 Colorado - Lobby Level

K-01 Exercising Agency in Regulating the Platform and Logistics Sectors: Intended and Unintended Consequences

Track: *K: Institutional Experimentation in the Regulation of Work and Employment

09:30-11:00 Colorado - Lobby Level

K-02 Imaginaries for Alternative Workplaces: Technical, Strategic, Political, Moral and Regulatory Impetuses and Impacts

Track: *K: Institutional Experimentation in the Regulation of Work and Employment

14:00-15:30 Colorado - Lobby Level K-03 Working Longer, Daily and Over the Lifetime: The New Frontiers of Work-Life Flexibility

Track: *K: Institutional Experimentation in the Regulation of Work and Employment

Friday, 21 July, 2023

07:30-09:00 Colorado - Lobby Level

K-05 Corporate Social Innovation: Transformative or ESG-Washing?

Track: *K: Institutional Experimentation in the Regulation of Work and Employment

09:30-11:00 Colorado - Lobby Level

<u>K-06 One Size Doesn't Fit All: Scale, Institutional Voids, Levers and Norms in Employment Relations</u> <u>Governance</u>

Track: *K: Institutional Experimentation in the Regulation of Work and Employment

12:15-13:45 Colorado - Lobby Level

K-07 Local Communities, Politics and Extractive Industries in Emerging Economies and Beyond: Brazil and its Comparators

Track: *K: Institutional Experimentation in the Regulation of Work and Employment

14:00-15:30 Colorado - Lobby Level

<u>K-08 The Social Regulation of Digitalization: Precariousness, Resistance and Competitive</u> <u>Cooperation</u>

Track: *K: Institutional Experimentation in the Regulation of Work and Employment

Saturday, 22 July, 2023

07:30-09:00 Colorado - Lobby Level

K-09 Labour Market and Employment Policies: From organizational to institutional experimentation

Track: *K: Institutional Experimentation in the Regulation of Work and Employment

09:30-11:00 Colorado - Lobby Level

K-10 Addressing Big Societal Challenges Through Experimentation: What are the Challenges?

Track: *K: Institutional Experimentation in the Regulation of Work and Employment

07:30-09:00 Thursday, 20 July, 2023, Colorado - Lobby Level

K-01 Exercising Agency in Regulating the Platform and Logistics Sectors: Intended and Unintended Consequences

Track *K: Institutional Experimentation in the Regulation of Work and Employment

Exercising Agency in Regulating the Platform and Logistics Sectors: Intended and Unintended Consequences

MODERATOR

Maria del Carmen Gonzalez Menendez University of Oviedo, Spain

PARTICIPANT

Theme Track

K: Institutional Experimentation in the Regulation of Work and Employment

IN THIS SYMPOSIUM

Revisiting the Case Law on Gig Work: The Role of Workers' Mobilization in Creating A Transnational Conscience through Courts

Laura Dehaibi Laval University, Québec, Québec, Canada. CRIMT, Montréal, Québec, Canada

Unintended consequences of policies and regulation in the gig economy

<u>Ayomikun Idowu</u> University of Sussex, Brighton, United Kingdom. Digital Futures at work Research Centre, Brighton, United Kingdom

Autonomy and Control in Gig Economy and Platform Work: Domestic and Home Repair Workers in Turkey

<u>Kadir Uysal</u>, Cemil Boyraz Istanbul Bilgi University, Istanbul, Turkey



09:30-11:00 Thursday, 20 July, 2023, Colorado - Lobby Level

K-02 Imaginaries for Alternative Workplaces: Technical, Strategic, Political, Moral and Regulatory Impetuses and Impacts

Track *K: Institutional Experimentation in the Regulation of Work and Employment

Imaginaries for Alternative Workplaces: Technical, Strategic, Political, Moral and Regulatory Impetuses and Impacts

MODERATOR

Mathieu Dupuis Laval University, Canada

PARTICIPANT

Theme Track

K: Institutional Experimentation in the Regulation of Work and Employment

IN THIS SYMPOSIUM

Managers Working at Home: Tracing Technical, Strategic and Political Impacts Before, During and After Coronavirus

<u>Jonathan Morris</u>¹, John Hassard², <u>Catherine Farrell</u>¹ ¹ Cardiff University, United Kingdom. ² Manchester University, United Kingdom

Does Quality of Working Life really favor a better work within the organizations? The springs of a firm's policy in the banking sector

<u>Scarlett Salman</u> Eiffel University, Paris/Marne-la-Vallée, France

The Californian Ideology in French third places' public policy

<u>Celine Bourbousson</u>¹, <u>Cynthia Srnec</u>^{2,3}, Sophia Galière¹, Anne Iglesias⁴ ¹ Université Côte d'Azur, France. ² Sciences Po Saint-Germain-en-Laye, France. ³ TIS (UMR 8051 : CY Cergy Paris Université, ENSEA, CNRS), France. ⁴ Université de Corse, France

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K-03 Working Longer, Daily and Over the Lifetime: The New Frontiers of Work-Life Flexibility

Track *K: Institutional Experimentation in the Regulation of Work and Employment

Working Longer, Daily and Over the Lifetime: The New Frontiers of Work-Life Flexibility

MODERATOR

Scarlett Salman Eiffel University, France

PARTICIPANT

Theme Track

K: Institutional Experimentation in the Regulation of Work and Employment

IN THIS SYMPOSIUM

Fragmented Work and the Fuzzy Work-Life Interface: The Impact of Constant Connectivity and Availability in Managerial Work Jonathan Morris¹, John Hassard², Catherine Farrell¹ ¹ Cardiff University, United Kingdom. ² Manchester University, United Kingdom Extending the working life at organizations in Spain María C. González Menéndez, David Luque, Ángel Alonso University of Oviedo, Oviedo, Spain

Individual determinants of extended working lives: a systematic review of the literature

<u>Rodolfo Gutiérrez</u>, Fermín López, Aroa Tejero University of Oviedo, Oviedo, Asturias, Spain

The effects of institutions on internal labour migration in China—a comparative study between old and new generations of internal migrant workers

Xiaorui Xing University of Leeds, Leeds, United Kingdom ⊕ ₹

K-05 Corporate Social Innovation: Transformative or ESG-Washing?

Track *K: Institutional Experimentation in the Regulation of Work and Employment

Corporate Social Innovation: Transformative or ESG-Washing?

MODERATOR

Laura Dehaibi Laval University, Canada

PARTICIPANT

Theme Track

K: Institutional Experimentation in the Regulation of Work and Employment

IN THIS SYMPOSIUM

The social innovation performance: renegotiating settled institutions through activism in and around MNCs

<u>Mabel Machado¹</u>, Philipp Kern², Tony Edwards², Ling Eleanor Zhang³, Gregor Murray⁴, Ayse Saka-Helmhout⁵, Alan Brejnholt²

¹ King's College London, London, London, United Kingdom. ² Loughborough University London, London, London, United Kingdom. ³ ESCP, London, London, United Kingdom. ⁴ Université de Montréal, Montréal, Canada. ⁵ Radboud University, Nijmegen, Netherlands

Bringing Institutions and Individuals Back In: Corporate Search for Purpose and Organisational Experimentation within MNCs

<u>Isabelle Martin, Gregor Murray</u> University of Montreal, Montreal, Québec, Canada

Setting the stage for a transnational comparative analysis of the B Corporation (B Corp) movement

<u>Julie Hagan</u>¹, Isabelle Martin¹, Alan Brejnholt² ¹ Université de Montréal, Montréal, Canada. ² Loughborough University, Loughborough, United Kingdom

When the good intention backfires: Bricolaging careerists on social inclusion

Ling Eleanor Zhang¹, Tony Edwards², Mabel Machado Lopez³ ¹ ESCP Business School, London, United Kingdom. ² Loughborough University, London, United Kingdom. ³ King's College London, United Kingdom

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09:30-11:00 Friday, 21 July, 2023, Colorado - Lobby Level

K-06 One Size Doesn't Fit All: Scale, Institutional Voids, Levers and Norms in Employment Relations Governance

Track *K: Institutional Experimentation in the Regulation of Work and Employment

One Size Doesn't Fit All: Scale, Institutional Voids, Levers and Norms in Employment Relations Governance

MODERATOR

Ling Eleanor Zhang ESCP Business School, United Kingdom

PARTICIPANT

Theme Track

K: Institutional Experimentation in the Regulation of Work and Employment

IN THIS SYMPOSIUM

Bottom-up global norm-making in modern multinationals

<u>Philipp Kern</u>¹, Phil Almond², Tony Edwards¹, Kyoungmi Kim³, Olga Tregaskis⁴ ¹ Loughborough University, London, United Kingdom. ² University of Leicester, Leicester, United Kingdom. ³ York St John University, York, United Kingdom. ⁴ University of East Anglia, Norwich, United Kingdom

Assessing sub-state variation in Employment Relations: the case of Wales

<u>Leon Gooberman</u>, Hauptmeier Marco Cardiff University, Cardiff, Wales, United Kingdom

Identifying and facing institutional voids to Bridge a translational region at the Mexico-US border

<u>Maximino Matus Ruiz</u>, Jorge Carrillo Colegio de la Frontera Norte, Mexico

The Enduring Influence of Capacity, Culture, and Motivation on the Enforcement of Work and Employment Standards: A Conceptual Framework

<u>Jacob Barnes</u> Rutgers, The State University of New Jersey, New Brunswick, NJ, USA ⊕ ₹

K-07 Local Communities, Politics and Extractive Industries in Emerging Economies and Beyond: Brazil and its Comparators

Track *K: Institutional Experimentation in the Regulation of Work and Employment

Local Communities, Politics and Extractive Industries in Emerging Economies and Beyond: Brazil and its Comparators

MODERATOR

Mabel Machado King's College London, United Kingdom

PARTICIPANT

Theme Track

K: Institutional Experimentation in the Regulation of Work and Employment

IN THIS SYMPOSIUM

What Drives Social Innovation in Resource Extraction in Multinational Companies? A Comparative Analysis of Social Innovation Initiatives in Indigenous and Traditional Communities in Brazil and Canada

<u>João Paulo Cândia Veiga</u>¹, Julie Hagan² ¹ Universidade de São Paulo (USP), São Paulo, Brazil. ² Université de Montréal, Montréal, Canada

Meaningful Community Engagement in mining operation: notes from the Brazilian Amazon

<u>João Paulo Cândia Veiga</u>, Fabio Abdala University of Sao Paulo, Sao Paulo, Sao Paulo, Brazil

Neoliberalism in a Workers Party Government? the case of Brazilian labor legislation (2003-2011)

Luiz Portelinha UNICMAP, Campinas, São Paulo, Brazil

Neoliberal work reforms: the precariousness of work relations and the deepening of work heterogeneity

Marileide Alves da Silva Unicamp, Brazil 14:00-15:30 Friday, 21 July, 2023, Colorado - Lobby Level

K-08 The Social Regulation of Digitalization: Precariousness, Resistance and Competitive Cooperation

Track *K: Institutional Experimentation in the Regulation of Work and Employment

The Social Regulation of Digitalization: Precariousness, Resistance and Competitive Cooperation

MODERATOR

Gregor Murray University of Montreal, Canada

PARTICIPANT

Theme Track

K: Institutional Experimentation in the Regulation of Work and Employment

IN THIS SYMPOSIUM

Digitalization, technological change, and work organization: Social relations at work in two manufacturing sectors

<u>Mathieu Dupuis</u>, Alexis Massicotte Laval University, Québec, Québec, Canada

Self-Organization and Worker Mobilization: the formation of informal cultures of resistance among precarious migrant workers in the Italian logistics sector

<u>Gabriella Cioce</u>¹, Marek Korczynski², Davide Però² ¹ University of Sheffield, Sheffield, United Kingdom. ² University of Nottingham, United Kingdom

The automotive sector in Mexico. The impact of automation and digitalization on employment

<u>Jorge Carrillo</u>¹, Adriana Martínez², Octavio López³, Martha Díaz³ ¹ El Colef, Tijuana, Baja California, Mexico. ² ENES-UNAM, Leon, Guanajuato, Mexico. ³ Instituto Tecnológico de Hermosillo, Hermosillo, Sonora, Mexico

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K-09 Labour Market and Employment Policies: From organizational to institutional experimentation

Track *K: Institutional Experimentation in the Regulation of Work and Employment

Labour Market and Employment Policies: From organizational to institutional experimentation

MODERATOR

Philippe Pochet ETUI, Belgium

PARTICIPANT

Theme Track

K: Institutional Experimentation in the Regulation of Work and Employment

IN THIS SYMPOSIUM

A new player in the field of sectoral social dialogue in the heathcare sector: from organisational to institutionnal experimentation.

Indira Kuburas, <u>François Pichault</u> Université de Liège, Liège, Belgium

An experimentation of redesign in sectorial social dialogue in food commerce : the case of Delhaize in Belgium

<u>Clementine Colmont</u> Université Catholique de Louvain, Louvain-la-Neuve, Belgium

Policy Learning In Job Guarantee Experiments: Evidence Of How Design Choices Affect The Lessons Learned

<u>Nastassia Harbuzova</u> Tallinn University of Technology, Ragnar Nurkse Department of Innovation and Governance, Tallinn, Estonia

Achieving better work through UK public procurement: Institutional perspectives, contextual influences and unintended consequences

Deborah Harrison¹, Phillip Edwards²

¹ Newcastle University, Newcastle-upon-Tyne, United Kingdom. ² Durham University, Durham, United Kingdom

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09:30-11:00 Saturday, 22 July, 2023, Colorado - Lobby Level

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K-10 Addressing Big Societal Challenges Through Experimentation: What are the Challenges?

Track *K: Institutional Experimentation in the Regulation of Work and Employment

Addressing Big Societal Challenges Through Experimentation: What are the Challenges?

MODERATOR

Isabelle Martin University of Montreal, Canada

PARTICIPANT

Theme Track

K: Institutional Experimentation in the Regulation of Work and Employment

IN THIS SYMPOSIUM

Addressing big societal challenges: A Society-Actors-Processes-Policy framework

Emma Hughes¹, Tony Dundon² ¹ University of Leeds, Leeds, United Kingdom. ² University of Limerick, Limerick, Ireland

The Challenge of Just Transitions: Actor Strategies and Experimentation on Digital and Climate Disruptions in Two Industries and their Consequences in the World of Work

<u>Mathieu Dupuis</u>¹, <u>Gregor Murray</u>² ¹ Laval University, Québec, Qc, Canada. ² University of Montréal, Montréal, Qc, Canada

Just transition and welfare states: a largely unexplored relation

<u>Philippe Pochet</u>, Béla Galgoczi ETUI, Brussels, Belgium