

	JULY 9	JULY 10	JULY 11	JULY 12
8:30 – 10:00		<b>SS4</b>  <b>4 [7]</b> Digital Governance and Collective Action in Platform Work	<b>SS9</b>  <b>9.1 [14]</b> Reclaiming the Workplace: Strategies for Union Empowerment in a Digital World  <b>9.2 [15]</b> <b>Book Salon:</b> ILO Social Dialogue Report 2024: Peak-level social dialogue for economic development and social progress	<b>SS14</b>  <b>14 [23]</b> From Decent to Better Work: How Actors Engage in Institutional Experimentation I
10:30 – 12:00	<b>SS1</b>  <b>1.1 [1]</b> Digital disruption as a contested terrain I: Strategic choices and opportunities for better work  <b>1.2 [2]</b> Reimagining Corporate Citizenship: Social Innovation, Activism and Economic Statecraft	<b>SS5</b>  <b>5 [8]</b> <b>Quebec/K – Roundtable:</b> Building labour solidarities across the divide	<b>SS10</b>  <b>10.1 [16]</b> <b>Book Salon:</b> The Politics of Unpaid Labour. How Can the Study of Unpaid Labour Help Address Inequality in Precarious Work, by Valeria Pulignano and Markieta Domecka (Oxford University Press)  <b>10.2 [17]</b> Shaping Digital Labour: The Interplay of Actors, Institutions and Market Forces	<b>SS15</b>  <b>15 [24]</b> From Decent to Better Work: How Actors Engage in Institutional Experimentation II
13:15 – 14:45	<b>SS2</b>  <b>2.1 [3]</b> Enforcing Fair Labour Standards: National Reforms and Global Challenges  <b>2.2 [4]</b> Digital disruption as a contested terrain II: Power and precarity in remote work	<b>SS6</b>  <b>6.1 [9]</b> Regulating the Gig Economy: Assessing Worker-Driven Institutional Innovations  <b>6.2 [10]</b> Workers as Climate Actors I	<b>SS11</b>  <b>11.1 [18]</b> Professional Paths: Talent, Career Growth, and Skill Development  <b>11.2 [19]</b> From Tradition to Innovation: Charting the Evolving Terrain of Union Influence and Action	

	JULY 9	JULY 10	JULY 11	JULY 12
15:00 – 16:30	<b>SS3</b>  <b>3.1 [5]</b> Digital disruption as a contested terrain III: Reregulating platforms for better work  <b>3.2 [6]</b> Rethinking Job Quality and Social Risks: From Market-Driven Precarity to Emancipatory Public Policy	<b>SS7</b>  <b>7.1 [11]</b> Workers as Climate Actors II  <b>7.2 [12]</b> Theoretical Approaches to Labour Politics, Regulation and Governance	<b>SS12</b>  <b>12.1 [20]</b> Reshaping Bargaining and Employment Relations Across Levels: Policies, Pressures, and Institutional Power  <b>12.2 [21]</b> Rethinking Work and Institutions in the Digital Era: From Dependence and Moral Imperatives to Economic Experiments	
17:00 – 18:30		<b>SS8</b>  <b>8 [13]</b> <i>Workers as Climate Actors III</i>	<b>SS13</b>  <b>13 [22]</b> <b>Roundtable:</b> Challenges for Advancing Interdisciplinary and International Research on Work and Employment: Launch of Work-Net International	
18:30 – 19:30			<b>Network K: Network Social Hour</b>	

# WEDNESDAY JULY 9

**SS1 • 10:30 – 12:00**

## **WORKSHOP 1.1 [1]**

*Digital disruption as a contested terrain I: Strategic choices and opportunities for better work*

Chair : **Lisa Dorigatti**

No : **1637**

**Hannah Johnston**

*Data rights at work: Identifying trends and improving protections for Canadian healthcare workers*

No : **1638**

**Mathieu Dupuis**

*Workplace regimes under digitalization: Markets, technology and power in three manufacturing industries*

No : **1639**

**Cassandra Bowkett, Laura Jarvis King, Jill Rubery, Alejandro Castillo Larrain**

*Technology Adoption and Precarious Labour in Food Manufacturing*

No : **1640**

**Sean O'Brady, Jeonghun Kim**

*Contested automation: Double indeterminacies, union resistance, and the quality of work in digitalized services*

## **WORKSHOP 1.2 [2]**

*Reimagining Corporate Citizenship: Social Innovation, Activism and Economic Statecraft*

Chair : **Julie Hagan**

No : **158**

**Philipp Kern, Tony Edwards, Alan Brejnholt, Mabel Machado Lopez, Ling Eleanor Zhang**

*The Logics of Social Innovation Initiatives in Multinationals*

No : **1470**

**Maureen Kilgour, Callum Goulet-Kilgour**

*Corporate responses to Canada's Truth and Reconciliation Commission:  
Experimentation or a Rebranding of the Status Quo?*

No : **1412**

**Alan Brejnholt, Stephanie Sacco**

*Sustaining impact of intercontinental social innovation post-merger and acquisitions:  
the case of Amani Institute and the Global Good Fund*

No : **1616**

**Zoe Chanin, Asher Dvir-Djerassi**

*Reimagining Corporate Governance: Activist Roles of Defined Benefit Pensions in the Era  
of Asset Management Capitalism*

# WEDNESDAY JULY 9

**SS2 • 13:15 – 14:45**

## **WORKSHOP 2.1 [3]**

*Enforcing Fair Labour Standards: National Reforms and Global Challenges*

Chair : **Dalia Gesualdi-Fecteau**

No : **664**

**Serife Erol, Thorsten Schulten**

*Transforming Labor Relations Through the Regulation of Contingent Labor*

No : **310**

**Shelley Marshall, Ingrid Landau, Hila Shamir**

*From Participation to Power: Cross-Border Bargaining in HRDD Rethinking Stakeholder*

*Participation: Cross-Border Bargaining in HRDD*

No : **1794**

**Paul Smith**

*Refining and Consolidating the Contemporary Law of Combination and Master and Servants in the UK*

No : **543**

**Daniela Ceccon, Marta Kahancova, Gashaw Tesfa Alemu, Nadia Pralita**

*Safeguarding Institution Building in the Global South: Revisiting Labor Standards and Social Dialogue Processes in the Textile and Garment Industry in Ethiopia and Indonesia*

## WORKSHOP 2.2 [4]

*Digital disruption as a contested terrain II: Power and precarity in remote work*

Chair : **Sean O'Brady**

No : **1646**

**Lorenzo Frangi, Jordan Cowie**

*Shaping tele-employment relations: insights from collective agreements in Canada*

No : **1647**

**Jelena Starcevic, Sean O'Brady, Virginia Doellgast**

*Worker voice and mutual gains from digital HRM: A comparison of remote performance management in North American and German call centers*

No : **1648**

**Lisa Dorigatti, Luigi Di Cataldo, Francesco Gentilini, Matteo Rinaldini**

*Re-discovering “structured antagonism”: exploring the origin of strikes around remote work*

Discussant : **Mathieu Dupuis**

# WEDNESDAY JULY 9

**SS3 • 15:00 – 16:30**

## **WORKSHOP 3.1 [5]**

*Digital disruption as a contested terrain III: Reregulating platforms for better work*

Chair : **Lorenzo Frangi**

No : **1654**

**Paul Glavin, Scott Schieman**

*Prearity Engineered: How Labor Platforms Amplify Affective Insecurity Through Algorithmic Management*

No : **1655**

**Alex Veen, Tom Barratt, Caleb Goods**

*The re-regulation of the Australian app-based food-delivery industry: A study of institutional experimentation within the industrial relations system*

No : **1656**

**Jelena Starcevic**

*Accepting, Avoiding, Regulating, or Resisting: The attitudes and policy positions of the state and social partners regarding platform's digital disruption in Croatia and Serbia*

Discussant: **Hannah Johnston**

## WORKSHOP 3.2 [6]

*Rethinking Job Quality and Social Risks: From Market-Driven Precarity to Emancipatory Public Policy*

Chair : **Geneviève Richard**

No : **434**

**Zhipeng Zhou**

*Understanding Market Dynamics in China: Sectoral Differences in Employment Precarity and Labor Income Inequality*

No : **1509**

**Aline Lechaume, Simon Coulombe, Stéphanie Atkin**

*Revisiting the Concept and Measurement of Precariousness at the Intersection of Migration Status and Psychosocial Work Risks*

No : **1132**

**Iulia Sincaian, Lou Black**

*Long Term Solutions for Long Term Care: Analyzing provincial COVID-19 responses to LTC staffing to improve working conditions and seniors care*

No : **1291**

**Simon Coulombe, Laurie Kirouac, François Bolduc, Joël Gagnon**

*Psychological harassment and psychosocial risk factors among public sector employees in the context of New Public Management reforms: Differences according to gender and type of job (manual vs non-manual) in a sample of workers from Québec, Canada*

No : **1181**

**Laurie Kirouac, François Bolduc, Joël Gagnon, Simon Coulombe**

*The challenges of frontline employees in the context of New Public Management-inspired reforms: An examination of work-related psychosocial factors and burnout risks among public sector workers in Quebec, Canada*



# THURSDAY JULY 10

**SS4 • 8:30 – 10:00**

## **WORKSHOP 4 [7]**

*Digital Governance and Collective Action in Platform Work*

Chair : **Mat Johnson**

No : **741**

**Jindu Kim, Solah Sheen**

*Beyond Loosely-Coupled Solidarity?: Gendered Interest Representations of Platform Workers*

No : **1226**

**Caetano Barros**

*Challenges in representation and bargaining arrangements in the regulation of platform work: the Brazilian case*

No : **762**

**Hyunji Kwon, Gyunghee Kang, Gabin Noh**

*Bringing Algorithms to the Bargaining Table: Strategies but Setbacks in Sociotechnical Negotiations for Unions in the Korean Platform Economy*

**THURSDAY JULY 10**

**SS5 • 10:30 – 12:00**

**FEATURED EVENT [8]**

No : **1793**

*Quebec/K – Roundtable: Building labour solidarities across the divide*

Chair : **Gregor Murray**

**Caroline Senneville, Daniel Cloutier, Lucie Morrissette & Hannah Johnston**

**THURSDAY JULY 10**

**SS6 • 13:15 – 14:45**

**WORKSHOP 6.1 [9]**

*Regulating the Gig Economy: Assessing Worker-Driven Institutional Innovations*

Chair : **Hannah Johnston**

No : **1256**

**Laura Dehaibi**

*Building Solidarities across Borders: A Look into Litigation Strategies of Platform Workers*

No : **1081**

**Raoul Gebert**

*The case of the Uber-UFCW deal in Canada - a third way or a third rail for collective labour rights ?*

No : **889**

**Cynthia Srnec, Maxime Cornet**

*Political data, resistance and collective action in platform work*

## **WORKSHOP 6.2 [10]**

*Workers as Climate Actors I*

Chair : **Todd Vachon**

No : **968**

**Mathieu Dupuis, Julie Hagan, Mélanie Laroche, Gregor Murray, John Peters, Ian MacDonald**

*How Workers Become Climate Actors? An Analytical Framework*

No : **379**

**Jane Parker, Valeria Pulignano, Bianca Luna Fabris**

*The Gender, Climate, and Trade Union Nexus: A New Frontier in Industrial Relations?*

No : **1070**

**Ben Crawford**

*Assessing the development of trade union capacities for just transition in the UK, Spain and Germany*

No : **771**

**Vera Trappmann, Felix Schulz, Jo Cutter**

*Opportunity or constraint? Path dependency in the regulation of work in the Just Transition*

# THURSDAY JULY 10

**SS7 • 15:00 – 16:30**

## **WORKSHOP 7.1 [11]**

*Workers as Climate Actors II*

Chair : **John Peters**

No : **1785**

**Todd Vachon**

*Green New Deal(s)? Pursuing a Just Transition for All*

No : **1192**

**Sebastián Pérez Sepúlveda, Isabelle Ferreras**

*The Ecological Potentiality of Workers' Participation: the three key Dimensions of Workers' Labor Investment*

No : **1085**

**Ian Greer, Grzegorz Lechowski**

*Automotive trade unions as green transition actors? Political economy of the electric vehicle shift in Germany and the US*

No : **1241**

**Evelyn Dionne, Pier-Luc Bilodeau**

*The Labour Movement's Responses to Climate Change Policies and Measures: Navigating Conflicts and Tensions*

## **WORKSHOP 7.2 [12]**

*Theoretical Approaches to Labour Politics, Regulation and Governance*

Chair : **Christian Lévesque**

No : **981**

**Karen Jaehrling**

*Repoliticizing quiet politics in the 'interregnum'*

No : **1269**

**Diane Gagné, Dominic Lemieux**

*Less Precarity, More Inclusion in the Workplace: The Role of the Labor Movement Through the Eyes of Different Stakeholders*

No : **1775**

**Peter Gahan, Peter Turnbull**

*Liminal By Design: On Institutions Governing Online Labour Transactions*

# THURSDAY JULY 10

**SS8 • 17:00 – 18:30**

## **WORKSHOP 8 [13]**

*Workers as Climate Actors III*

Chair : **Jane Parker**

No : **470**

**Brendan Davidson, Dimitris Stevis**

*A Typology of Green Jobs and Climate Jobs: Conformist, Reformist, and Transformist Imaginaries*

No : **347**

**Jonathan Michaud, Mélanie Laroche**

*Cognitive dissonance and collective action on just transition: insights from Québec's local metal unions*

No : **452**

**Bela Galgoczi**

*The changing role of collective bargaining on way to a greener economy*

# FRIDAY JULY 11

**SS9 • 8:30 – 10:00**

## **WORKSHOP 9.1 [14]**

*Reclaiming the Workplace: Strategies for Union Empowerment in a Digital World*

Chair : **Roberto Pedersini**

No : **466**

**Cassandra Bowkett, Julie Garneau, Sara Perez-Lauzon, Christian Lévesque**

*Worker and union responses to the digitalization of work: navigating through the paradoxical impact of datafication*

No : **1524**

**Vera Khovanskaya, Sarah Fox**

*Locating Designers in the Forces of Production: Studying Power, Control, and the Boundaries of Technologists' Influence on Contemporary Work*

No : **1690**

**Jose Gallegos**

*An Alternative Future for the Future of Work: How Do Unions Negotiate the Affordances of Technology*

No : **52**

**Valeria Pulignano, Lorenzo Frangi**

*Labour's Power Strategies, Quality of Working Life, and Bargaining Outcomes Amid Technological Change in the Automotive Industry*



## **BOOK SALON 9.2 [15]**

No : **261**

*ILO Social Dialogue Report 2024: Peak-level social dialogue for economic development and social progress*

Chair : **TBC**

Authors : **Damian Grimshaw, Kostas Papadakis, Andrea Marinucci**

Critics : **Mat Johnson, Lisa Dorigatti**

**FRIDAY JULY 11**

**SS10 • 10:30 – 12:00**

**BOOK SALON 10.1 [16]**

No : 7

*The Politics of Unpaid Labour. How Can the Study of Unpaid Labour Help Address Inequality in Precarious Work, by Valeria Pulignano and Markieta Domecka (Oxford University Press)*

Chair : **Greg Bamber**

Author : **Valeria Pulignano**

Critics : **Gregor Murray, Lucy Taksa, Damian Grimshaw, Jane Parker, Knut Laaser**

## **WORKSHOP 10.2 [17]**

*Shaping Digital Labour: The Interplay of Actors, Institutions and Market Forces*

Chair : **Cassandra Bowkett**

No : **703**

**Ya Gao**

*How Power and Interest Interact in the Gig Economy: Actors' Contextualized Strategies Across Diverse Work Relation Patterns -- Illustrated by a Comparative Case Study of China's Online Food Delivery Industry*

No : **405**

**Geneviève Richard**

*Not a panacea, not a catastrophe, and never a quick fix : considerations for an effective right to disconnect*

No : **1783**

**Xiaoli Hu, Lulu Fan**

*A Study on the Regulation of Gig Work Conditions in Labour-Intensive Upstream Global Value Chain Industries: The Case of the Shiling Leather Goods Industry in China*

# FRIDAY JULY 11

**SS11 • 13:15 – 14:45**

## **WORKSHOP 11.1 [18]**

*Professional Paths: Talent, Career Growth, and Skill Development*

Chair : **Evelyn Dionne**

No : **612**

**Gemma Scalise, Luigi Burrone**

*Labour Market Policies for an Ageing Society: Institutional Experimentation and Innovation in Italy*

No : **453**

**Anne Jourdain**

*Talent is the New Skill? Analysis of the Evolution of Working Standards through the Study of Career Coaching*

No : **277**

**Claire Bodelet**

*Joys and woes of pluriactivity. Learning how to enter and remain in the clown profession*

No : **679**

**David Peetz, Robyn May**

*“Use It or Lose It”: Adoption, Adaptation, Follow-up and Network Effects in Union Education in Australia*

## **WORKSHOP 11.2 [19]**

*From Tradition to Innovation: Charting the Evolving Terrain of Union Influence and Action*

Chair : **Wouter Zwysen**

No : **760**

**Jonathan Lavelle, Tony Dundon**

*Charting workers influence in the workplace – a European perspective*

No. **1792**

**Peter Fairbrother, Christian Lévesque**

*Trade Union Foundation and Exercise of Power: The Paradox of Experimentation*

No : **795**

**Imogen Beynon**

*What Do Young Workers Want? The Role of Workplace Laws and Collective Actors in Australia*

**FRIDAY JULY 11**

**SS12 • 15:00 – 16:30**

**WORKSHOP 12.1 [20]**

*Reshaping Bargaining and Employment Relations Across Levels: Policies, Pressures, and Institutional Power*

Chair : **Damian Grimshaw**

No : **1786**

**Pierre-Antoine Harvey**

*Bargaining structures in the public sector : limits to social dialogue*

No : **933**

**Jordan Wilson, Mélanie Laroche**

*Labor Shortages in Quebec's Private Sector: Employer Strategies and Union Challenges*

No : **783**

**Leon Gooberman, Marco Hauptmeier**

*Theorizing the determinants of sub-state variation in Employment Relations: the case of Wales*

No : **657**

**Wouter Zwysen**

*Wage inequality in Europe: workers' bargaining power through economic conditions, collective bargaining or statutory wage floors*

No : **1782**

**Roberto Pedersini**

*Industrial relations in the European Union: exploring the links between EU initiatives and national developments*

## WORKSHOP 12.2 [21]

*Rethinking Work and Institutions in the Digital Era: From Dependence and Moral Imperatives to Economic Experiments*

Chair : **Karen Jaerhling**

No : **13**

**Valeria Pulignano, Mathew Johnson, Claudia Mara, Milena Franke**

*The 'Digital Moral Economy' of Care in the age of AI: How Platforms Legitimate Algorithm Management Through Welfare Care Services*

No : **1107**

**Laura Thäter**

*Reconfiguring an institutional field? Insights from a common-good oriented, union-driven digital platform in the Austrian live-in care sector*

No : **541**

**Marta Kahancová, Martijn Arets**

*Experimenting with institutional benchmarks for new forms of work: the living tariff concept as wage standard in the gig economy*

**FRIDAY JULY 11**

**SS13 • 17:17 – 18:45**

**WORKSHOP 13 [22]**

*Roundtable: Challenges for Advancing Interdisciplinary and International Research on Work and Employment: Launch of Work-Net International*

Chair : **Gregor Murray**

No : **1795**

**Dalia Gesualdi-Fecteau, Ian Greer, Mat Johnson, Karen Jaehrling, Roberto Pedersini, Wouter Zwysen**



# SATURDAY JULY 12

**SS14 • 8:30 – 10:00**

## **WORKSHOP 14 [23]**

*From Decent to Better Work: How Actors Engage in Institutional Experimentation I*

Chair : **Janice Fine**

No. **1787**

**Dalia Gesualdi-Fecteau, Gregor Murray, Valeria Pulignano**

*From Decent to Better Work: How Actors Engage in Institutional Experimentation and the Implications for a New Era of Labour Regulation*

No. **1791**

**Karen Jaehrling, Stephen Mustchin, Eva Herman**

*Insourcing and Institutional Experimentation: The Challenges of Realizing 'Better Work' after the Re-municipalization of Public Services*

No : **1272**

**Alfredo Hualde, Jorge Carrillo, Redi Gomis**

*The 'Prohibition' of Labor Outsourcing in Mexico: Results and Uncertainties of an Institutional-Type Experimentation*

No. **1790**

**David Peetz, Michael Belzer, Wol-san Liem (NOTE : s'il/elle ne sont pas incrit.es officiellement, leurs noms n'apparaîtront pas dans le programme. Je vous laisse voir ce que vous voulez faire)**

*Building on regional experimentation for national reform: how safety enabled regulation of road transport industrial relations in Australia*

# SATURDAY JULY 12

**SS15 • 10:30 – 12:00**

## **WORKSHOP 15 [24]**

*From Decent to Better Work: How Actors Engage in Institutional Experimentation II*

Chair : **Valeria Pulignano & Gregor Murray**

No. **1788**

**Andrew Wolf, Hana Shepherd and Janice Fine**

*Building Enforcement Strategies to Promote Labour Law Compliance Among Small Businesses*

No. **1789**

**Dalia Gesualdi-Fecteau, Béatrice Venne, Hugo Asselin**

*Private Regulation Mechanisms, An Effective Regulatory Pathway to Better Work? Experimentation in Canadian Forestry*

No : **1190**

**Sebastián Pérez Sepúlveda, Isabelle Ferreras**

*Accelerating the Ecological Transition through Workers' Participation in Best-in-Class Belgian Firms*